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Scanteam

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SUMMARY OF QUALIFICATIONS:

- 16 years of work experience in research, program implementation and consultancy. Professional experience in the areas of development cooperation and political-economy analysis.
- Extensive experience working with aid harmonization and coordination mechanisms, including multi-donor trust funds in post-crisis and country-programs for human rights.
- Leadership experience managing various multi-disciplinary and multi-cultural teams in complex tasks.
- High-level interactions working with governments and multi- and bilateral institutions. Advisory and technical abilities to support processes of politically visible mechanisms for development cooperation.

EDUCATION:

2000: Ph.D., History, University of California. U.S.A.

1993: Anthropology, Rice University, Houston, U.S.A.

1990: Business Administration, University of Houston, U.S.A.

1984: Business Administration, Federal University of Bahia, Brazil

COUNTRIES OF FIELD WORK EXPERIENCE:

Afghanistan, Angola, Brazil, Cuba, El Salvador, Guatemala, Indonesia, Kenya, Malawi, Mozambique, Norway, Rwanda, South Africa, Sudan, Tanzania, Uganda, USA.

LANGUAGES:

<u>Language</u>	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Excellent	Excellent	Excellent
Portuguese	Excellent	Excellent	Excellent
Spanish	Good	Good	Poor

PERSONAL INFORMATION:

Nationalities: Brazilian and Norwegian.

Residence: Based in Kampala, Uganda (8/2006 – 7/2010), and in New York from 8/2010.

Date of birth: 8 January 1962.

EMPLOYMENT

January 2004 – Present

Employer: Scanteam, Oslo, Norway

Position: Partner, Consultant

Duties: Full-time consultant, working in the areas of Aid Effectiveness, Capacity Development, Human Rights, Fragile States and Post-Conflict societies.

September 2003 – October 2003

Employer: Norwegian Ministry of Foreign Affairs

Position: Consultant

Duties: Responsible for assisting the Press and Cultural Department with elaborating, editing, and translating texts for the new Web page for Norwegian representations in Portuguese speaking countries and other materials for the Royal State visit to Brazil (Oct 2003).

January 2001 – July 2003

Employer: Redes Sociais, Brasília, Brazil (a consultancy company)

Position: Consultant

Duties: Work in project, program and policy development, and assessments with local and national levels of government.

September 1994 – June 2000

Employer: University of California, U.S.A.

Position: Doctoral Student and Teaching Assistant

Duties: Research, teaching and assisting in classes, and intern of the academic journal Latin American Perspectives. Dissertation addressed national identity formulation within the social, cultural and political history of Brazil (from colonial times to the 1960s).

February 1991– May 1994

Employer: Texas Center for University and School Partnerships, University of Houston, Texas, U.S.A.

Position: Program Coordinator

Duties: Analysis, development, implementation and coordination of educational, training, and community-based programs for minority high school, university and college students, and high school teachers in the inner city of Houston. These programs aimed at promoting the educational and professional achievements of minority, low-income high school students.

ASSIGNMENTS

2010

- **Team leader, Multi-donor Funding Mechanism as a Policy Instrument in Fragile and Conflict States:** Study of World Bank experience and performance in managing Multi-donor Trust Funds (MDTFs) established to support and facilitate engagement in Fragile and Conflict States (FCS), focusing on whether, why and how the international community and the World Bank can use and improve MDTFs for both reconstruction and development in FCS. This study will support discussions with IDA 16 donors on the World Bank's engagement in FCS. *Client: World Bank* (ongoing).

2009

- **Team leader, Design options for a Transition Education Funding Mechanism for Fragile States:** team leader, providing advice and designing options for a transition pooled funding mechanism under the umbrella of the US 1.3 billion Education for All - Fast Track Initiative (FTI), focusing on the roles and responsibilities of the Trustee, Administrators, the Supervising Agents and the Implementing Agencies. In collaboration with the Clingendael Institute/Netherlands. *Client: the Netherlands Ministry of Foreign Affairs, on behalf of the FTI Task Team for Fragile States.* (ongoing)
- **Adviser, Multi-donor Funding Mechanisms, establishment and designing:** Advise the Government of Indonesia and the United Nations Development Program (UNDP) on the establishment process of the Indonesia Climate Change Trust Fund and the Transitional Multi-Donor Fund for Aid for Development Effectiveness (TMDF-A4DE). Service includes advice on development process of funding mechanisms, designing options for governance structures, risk analysis, and technical advice on the procedural framework. *Country: Indonesia. Client: UNDP* (ongoing)
- **Team member, End of Program Evaluation of the US 500 million Multi-Country Demobilization and Reintegration Program (MDRP):** to assess results, lessons and present recommendations for future programming and operations as well as for institutional stakeholders such as the World Bank and its donor partners. *Countries: Angola, Burundi, Central African Republic, Democratic Republic of Congo, Republic of Congo, Rwanda and Uganda. Client: World Bank.*
- **Team adviser, Mapping of Transition Financing Procedures and Mechanisms:** Study to provide an evidence base for the Financing and Aid Architecture Task Team of the OECD DAC's International Network on Conflict and Fragility to addressing transition financing. In collaboration with Development Initiatives/UK.. *Client: SIDA and DFID, together with the DAC Secretariat.*
- **Team leader, Review of Norwegian cooperation with South Africa in the Field of Human Rights, 2005-2009, NOK 65 million:** assess results of the cooperation, identify lessons and recommendations, including assessment of funding model.. *Client: Norad. Country: South Africa.*

2008

- **Team member, Mid-term Review of the US 700 million Indonesia Multi-Donor Trust Fund for Aceh and Nias (MDFANS):** to assess results and identify lessons and recommendations. *Client: World Bank. Country: Indonesia.*

- **Team leader, End-Review of the Norwegian Support to the United Nations Office for Human Rights in Angola:** assessing results and lessons for future cooperation. *Client: Norad. Country: Angola.*
- **Quality Assuror, Mid-Term Review of the US 2.5 billion Afghanistan Reconstruction Trust Fund (ARTF):** Evaluation of the degree to which the ARTF has delivered on development objectives, identify lessons and recommendations. *Client: World Bank. Country: Afghanistan.*

2007

- **Team leader, US 546 million Review of the Sudan Multi-Donor Trust Funds (MDTFs), Phase One:** to assess results against objectives and identify lessons and recommendations to the National and Southerner Funds; comparative assessment of the performance of similar delivery mechanisms in Sudan, and assess the proposed UN Second Window. *Client: DFID, on behalf of MDTF donors. Country: Sudan.*
- **Team leader, Anti-corruption Basket Fund, US 4 million:** drafting a framework for a joint donor strategy and designing a basket fund arrangement for improving civic response in fighting corruption in Uganda. In collaboration with COWI/Uganda. *Client: DFID. Country: Uganda.*
- **Team leader, Tanzania, Nordic+ Joint Study of Trends, Impact and Effectiveness of Models for Supporting Civil Society at Country-level:** study of funding modalities for support to civil society in six countries. In collaboration with the Overseas Development/UK. *Client: Norad on behalf of Nordic + donors.*
- **Team member, Financing Modalities for the Somalia Reconstruction Development Framework (RDF):** Provide practical technical advice on the design, coordination, and implementation of a range of financing modalities for the Somalia RDF. In collaboration with Oxford Policy Management and Development Initiatives/UK. *Client: Somalia Donor Support Group (contracted by Norad and DFID).*
- **Evaluation of Norwegian Development Assistance to the Power Sector, 10-year perspective:** Team member assessing the Norwegian contribution to institutional capacity development to Mozambique. *Client: Norad. Country study: Mozambique.*

2006

- **Team member, Review of Post-Crisis Multi-Donor Trust Funds:** review and analysis of the experiences with the use of Multi-Donor Trust Funds (MDTFs) in post-conflict and post-disaster countries. A total of 18 MDTFs in 12 countries, administered by the World Bank and by the United Nations were reviewed. *Clients: Canada/Netherlands/Norway/World Bank.*
- **Team leader, Review of the Cooperation between the Angolan National Institute for Statistics and the Norwegian Government:** to provide recommendations on how the administrative arrangements of the program can be improved and generate options for donor coordination and harmonization. *Client: Norad. Country: Angola.*

2005

- **Team member, Public Sector Capacity Development:** Production of an options paper to strengthen capacities of the government to design, implement, monitor and evaluate PARPA (the government's Poverty Reduction Strategy Program) implementation. *Clients: Budget Support Group/UNDP (contracted by DFID/UK). Country: Mozambique.*
- **Team leader, Procedural Review and Analysis of how World Bank's policies and procedures** applied in Afghanistan have impacted the ability of NGOs to participate in

activities funded by the Afghanistan Reconstruction Trust Fund (ARTF). A brief appraisal of the general conditions for NGO participation in Sudan as established in the Multi Donor Trust Funds (MDTFs) for Sudan. Team leader. *Client: Norad. Countries: Afghanistan and Sudan.*

- **Team member, Alignment and Monitoring:** Mapping out alignment of outcomes across the array of planning tools used by the Government of Mozambique and the World Bank to ensure alignment between Bank's activities and monitoring system, and the Government's priorities. Projects in the education sector. *Client: World Bank. Country: Mozambique.*
- **Team leader, Administrative Review of the Norwegian Afghanistan Committee:** reviewing the performance and assessing the administrative, financial and operational management of the organization in Afghanistan and Oslo. *Client: Norad/Norwegian Ministry of Foreign Affairs. Country: Afghanistan.*
- **Team member, Program Monitoring:** Participation in the Government/World Bank/donors Joint Supervision Mission of the National Solidarity Program in Afghanistan. Assessment of the overall status of the national program, identify issues and problems and recommend solutions. *Client: Norad. Country: Afghanistan.*
- **Team member, Review of the Afghanistan Reconstruction Trust Fund (ARTF):** to assess results and identify lessons and recommendations. *Client: World Bank. Country: Afghanistan.*

2004

- **Team leader, Evaluation of Fredskorpset's (Partnership for Development-Norway) Primary Program,** to assess results of partnerships and identify lessons and recommendations to the Program, involving partners in Norway, Asia and Central America. Cuba, El Salvador, and Guatemala country studies. *Client: Fredskorpset.*
- **Team member, Evaluation of the World Bank Support for Capacity Development in the Public Sector,** 10-years perspective. Mozambique and Malawi country studies. *Client: OED/World Bank. Countries: Malawi and Mozambique.*
- **Team member, Gender mainstreaming:** Production of gender mainstreaming checklists to be used throughout project cycles for the International Labour Organization, Asia and Africa regions, in the areas of basic education and employment creation, forced and bonded labour and social protection. *Client: International Labour Organization (ILO).*

2003

- **Poverty reduction:** Participation in the World Bank's Innovative Social Experiences in Brazil, involving NGOs from across the country and aimed at promoting "good-practices" in combating poverty. Member of the team responsible for assessing participating projects and corresponding institutions. *Client: World Bank. Country: Brazil.*

2002

- **Human Rights:** producing the presentation materials for the United Nations Special Session on Children (New York, May 2002), on behalf of the Brazilian State Secretariat of Human Rights. *Client: Ministry of Justice, Brazil.*
- **Human Rights:** Advisory, technical services and articulation of the Affirmative Action program (gender and racial) of the Brazilian State Secretariat of Human Rights with the Brazilian Foreign Ministry and international organizations. *Client: Ministry of Justice, Brazil.*

- **Team leader, Evaluation of the four executive bodies of the Brazilian State Secretariat for Human Rights, SEDH:** assessing the efficiency and effectiveness of the administrative structure of the departments and their capacity to design and execute public policies as determined by the SEDH and the Brazilian Government's Pluralistic Planning Program. The consultation also included proposals for improving the organizational and executive capacity of the departments. *Client: Brazilian State Secretariat of Human Rights, Brazil.*
- **Team member, Advisory and technical services to the Brazilian State Secretariat of Human Rights, SEDH** with the visit of the United Nations' High Commissioner of Human Rights. This consultancy entailed: (a) analyses of the Needs Assessment Mission report (NAM) of the High Commission of Human Rights Office of the United Nations, presented to the Brazilian Government in January 2002; (b) elaboration and presentation of the Brazilian response to the NAM report for the High Commissioner and sectors of civil society; and, (c) assist in the elaboration of a Plan of Action for the proposed cooperation between the High Commission of Human Rights Office and the SEDH, within the parameters set in the Brazilian National Human Rights Program II. *Client: Brazilian State Secretariat of Human Rights, Brazil.*
- **Mobilization and Program Coordination** for the III General Assembly of the Parliamentary Conference of the Americas, which took place between November 17-21 in the city of Rio de Janeiro. The Conference gathered 780 parliamentarians from 24 American countries to discuss intercontinental and global political and economic issues. *Brazil.*
- **Team leader, Public Sector Capacity Building:** elaborating the "FelizCidade: Full Life-Cycle Poverty Reduction Program," a proposal submitted and funded by the Poverty Work Funding under the Norwegian Trust Fund for Environmentally and Socially Sustainable Development, World Bank. *Client: Municipal Government of Goiânia, Brazil.*
- **Poverty Reduction, Governance:** Advisory and technical services to the municipal government of Goiânia, Brazil in producing "FelizCidade", a municipal program aiming at poverty reduction. Launched by the city Mayor in August 2002, included integrated actions among the different municipal secretariats to attend to the 20.000 poorer families in the municipality. *Client: Municipal Government of Goiânia, Brazil.*

Reports publicly available:

- End-Review of the Norwegian Support to the United Nations' Office for Human Rights in Angola (2008)

http://norad.no/default.asp?MARK_SEARCH=YES&SEARCH_ID=s1&V_ITEM_ID=14164

- Evaluation of Norwegian Power Assistance (2008)

http://www.norad.no/default.asp?MARK_SEARCH=YES&SEARCH_ID=s1&V_ITEM_ID=10406

http://www.niaslinc.dk/gateway_to_asia/nordic_webpublications/x506033294.pdf

- Review of Post-Crisis Multi-Donor Trust Funds (2007)

<http://www.worldbank.org/rmc/cofdr/MDTFReportExecSum.pdf>

http://siteresources.worldbank.org/INTLICUS/Resources/388758-1094226297907/MDTF_FinalReport.pdf

http://www.norad.no/default.asp?MARK_SEARCH=YES&SEARCH_ID=55555&V_ITEM_ID=7286

- Afghanistan Reconstruction Trust Fund: External Evaluation (2008)

<http://siteresources.worldbank.org/AFGHANISTANEXTN/Resources/305984-1201489063036/4608353-1220998199117/ARTFevaluationAugust2008.pdf>

- Support Models for CSOs at Country Level, Tanzania Country-Study (2007)

<http://www.norad.no/items/10817/38/3497755231/TanzaniaCountryReport%20CSO.pdf>

- Support Models for CSOs at Country Level, Synthesis Report (2007)

http://www.um.dk/NR/rdonlyres/C7C91205-3115-4BBB-A8BA-C0C83D1F41FB/0/Nordic_SynthesisReportFinal.pdf

- Assessment, Afghanistan Reconstruction Trust Fund (2005)

<http://siteresources.worldbank.org/SOUTHASIAEXT/Resources/223546-1202156192201/4638255-1205807817685/4787643-1206387665799/ARTF1report.pdf>

- An Independent Review of World Bank Support for Capacity Building in Africa, The Cases of Malawi and Mozambique (2005).

[http://lnweb90.worldbank.org/oed/oeddoclib.nsf/DocUNIDViewForJavaSearch/30065A682E5AAD8B85256FE10067DDE7/\\$file/malawi_africa_capacity_dev.pdf](http://lnweb90.worldbank.org/oed/oeddoclib.nsf/DocUNIDViewForJavaSearch/30065A682E5AAD8B85256FE10067DDE7/$file/malawi_africa_capacity_dev.pdf)

[http://lnweb90.worldbank.org/oed/oeddoclib.nsf/DocUNIDViewForJavaSearch/04831FFF974BCC3885256FE100680FFA/\\$file/mozambique_africa_capacity_dev.pdf](http://lnweb90.worldbank.org/oed/oeddoclib.nsf/DocUNIDViewForJavaSearch/04831FFF974BCC3885256FE100680FFA/$file/mozambique_africa_capacity_dev.pdf)