



Mr. Karstein Haarberg

Scanteam

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NATIONALITY: Norwegian

KEY QUALIFICATIONS:

- Haarberg has done several assignments both monitoring and appraisals for FMO. This also includes projects where software implementation was an important aspect. He has done several other reviews also studying software/database implementation in institutions.
- Haarberg has strong skills in M&E, modern evaluation methodologies, facilitation and change management skills. He has in the last years done many organizational reviews of Norwegian NGOs working in developing and conflict/post-conflict countries. His skills include organisational, professional as well as admin/financial management.
- At the moment he is reviewing UNRWA's Result Based Monitoring particularly related to data collection and reporting system. He has developed and used existing evaluation and review framework that combines large scale data collection and participatory sessions with the stakeholders.
- He has a special interest in evaluation methodology and has developed an evaluation framework, see <http://www.berlinchangedays.com/profiles/blogs/evaluation-for-change>.
- Field experience from Africa, Asia and Latin America. Previous working experience from research, consultancy and in public service. Social science research experience: Evaluation; Living conditions surveys; developing an entrepreneurship module in a living conditions survey.
- Haarberg is interested in ICT in development; he uses several database softwares like questionnaire survey applications. He is particularly interested in Web2.0.

LANGUAGES:

Norwegian (mother tongue) Level 1, English (fluent) Level 1

COUNTRIES OF WORK EXPERIENCE:

Norway

Europe: Czech Republic

Asia: China, Tibet (China), Nepal, India, Cambodia, Vietnam, Laos, Philippines

Africa: DR Congo, Ethiopia, Uganda, Kenya, Zimbabwe, Malawi, Mozambique, Sierra Leone, Swaziland, South Africa, Sudan, Jordan

Americas: Colombia

EDUCATION:

- 1992 University of Oslo, Dep. of economics, cand oecon
- Economics, econometrics and finance
 - Theses: Technical efficiency in the European steel industry
 - Part exams in Finance at University of California, Los Angeles and California State University, Long Beach

EMPLOYMENT

2003 - Scanteam
Oslo, Norway
Senior Partner

2001 - Haarberg Consulting
Oslo, Norway
Independent consultant

1998- 2001, Fafo Institute for Applied International Studies
Oslo, Norway
Researcher

1996- 1998, Agenda Utredning & Utvikling
Sandvika, Norway
Consultant

1993 -1996, Norwegian Ministry of Industry and Energy
Oslo, Norway
Senior Executive Officer

ASSIGNMENTS AND CONSULTANCIES – by area of expertise

Evaluations/Reviews

- “Mid-Term Review of Norwegian Support to Makerere Institutional Development Programme Phase II: 2005/6-2008/9”, 2009, Client: Norad, Role: Team leader
- “Child Labour Component of ILO-Norway Framework Agreement”, 2009, Client: ILO, Role: Team leader
- “Biennial Country Programme Review (2006-2008) – Mongolia”, Client: ILO, Role: Team leader
- “Organizational performance review of FORUT, Campaign for Development and Solidarity”, Client: Norad, Role: Team member
- “Durable Management for Durable Solutions – Organisational Performance Review Norwegian Refugee Council (NRC)”, Client: Norad, Role: Tema member with special responsibility on financial management
- “Partnership for a just world – Organisational Performance Review Norwegian Church Aidd (NCA)”, Client: Norad, Role: Tema member with special responsibility on financial management, Team leader for Sudan.
- “The UN System and New Aid Modalities”: Role: Team leader. Client: MFA

- Gjennomgang av organisasjonene Initiativ for etisk handel (IEH), Forum for utviklingshandel (FFU) og Handels- og Servicenæringens Hovedorganisasjon (HSH)”, Role: Team member. Client: Norad
- Quality Control Advisor for the Evaluation of International Trade Centre (ITC). Role: Quality Control Advisor. Client: DANIDA
- Review of the use of the UN as channel for Norwegian bilateral support in Malawi. Role: Consultant. Client: NORAD
- Study of obtained results in Fredskorpsets Primary Programme, (forthcoming), 2004, Team leader, Client: Fredskorpset.
- Joint Sida and NORAD/MFA review of the development co-operation with Malawi – Experiences gained, 2004. Team member. Client: NORAD.
- Participated in the fiduciary risk assessment in Mozambique. Review and analysis of the public financial management system in Mozambique. Client: DANIDA
- Evaluation of UNCTAD’s trade, environment and development program. Team leader. 2003. Client: UNCTAD
- Evaluation of the Norwegian NGO Saih (Norwegian Students and Academics’ International Assistance Fund). Team leader. 2003. Client: Saih
- Evaluation of the cooperation between FFO (the Norwegian national federation of Disabled organizations). Team leader. 2003. Client: FFO
- Reviewed the Geneva-based trade –related capacity building organizations UNCTAD, WTO and ITC. External consultant. 2002. Client: Norwegian Ministry of Foreign Affairs
- Evaluation of Evaluation of the Norwegian Mixed Credit Programme. Team member. 2000. Client: Norwegian Ministry of Foreign Affairs
- Evaluation of the Asia-plan. Team leader. 1999. Client: Ministry for Trade and Industry
- Member of the advisory committee for the evaluation of "The World Bank and poverty reduction". Role: Advisor. 1997. Client: Norwegian Ministry of Foreign Affairs
- Review of the Regional Program on Enterprise Development (RPED). Consultant. 1997. Client: NORAD

Trade assignments

- Review of Sida Support to Trade in Light of International Experience; Role: Sole consultant (forthcoming)
- Review of a capacity building project for competition policy and law in seven countries in Eastern and Southern Africa. Title of report: “Mid-Term Review of 7-Up 3” Role: Team member. Client: Norad
- “Gjennomgang av organisasjonene Initiativ for etisk handel (IEH), Forum for utviklingshandel (FFU) og Handels- og Servicenæringens Hovedorganisasjon (HSH)”, Role: Team member. Client: Norad
- Quality Control Advisor for the Evaluation of International Trade Centre (ITC). Role: Quality Control Advisor. Client: DANIDA
- Trade and Development Quality Control Consultant for the Evaluation of ITC (International Trade Centre). Role: Quality Control Consultant for Trade and Development. Client: DANIDA
- Import from developing countries to Norway: Background for the trade statistic. Role: Sole consultant. Client: Norwegian Ministry of Foreign Affairs

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- Evaluation of UNCTAD's trade, environment and development program. Team leader. 2003. Client: UNCTAD
- Reviewed the Geneva-based trade –related capacity building organizations UNCTAD, WTO and ITC. External consultant. 2002. Client: Norwegian Ministry of Foreign Affairs
- Evaluation of Evaluation of the Norwegian Mixed Credit Programme. Team member. 2000. Client: Norwegian Ministry of Foreign Affairs
- Evaluation of the Asia-plan. Team leader. 1999. Client: Ministry for Trade and Industry
- Trade negotiations with EU. During the accession negotiations with EU, participated in the negotiations as the Ministry's representative for the sectors agriculture and food-industry. Role: Responsible securing that the negotiations taking
- GATT/WTO negotiations: Participated as the Ministry's representative in the Uruguay-round negotiations for the sectors agriculture, textile and clothing, General System of Preferences (GSP).

Surveys

- Web-based surveys as an integrated product in several evaluations and reviews
- Wage survey (various years), Client: Norwegian Economist Union
- Undertook web-based surveys when evaluating trade, environment and development program. Team leader. 2003. Client: UNCTAD
- Living condition survey of refugees in Jordan. (Developed the entrepreneurship section) Team member. 1999. Client: Norwegian Ministry of Foreign Affairs
- Living Standards Measurement Survey. Team member. Client: Bærum Municipality, Norway.

Monitoring

- "NGO Fund – Life improvement in communities through NGO activities and services", 2008, Client: FMO, Role: Monitoring Consultant
- "Setting up the SIRENE bureau and training for participation in the SIS", 2008, Client: FMO, Role: Monitoring Consultant

Appraisals

- "Collaboration for Biodiversity Conservation and Sustainable Local Development in Strandja Mountain in Bulgaria", 2009 Client: FMO, Role: Appraisal Consultant
- "Introduction of an operative model for providing 5 integrated administrative services to the citizens and business by ICT through the network of 4 municipalities", 2009, Client: FMO, Role: Appraisal Consultant
- "Improving the administrative services in Krumovgrad Municipality", 2009, Client: FMO, Role: Appraisal Consultant
- "Development of Integrated Environmental and Economic Forest Accounts in Latvia", 2009, Client: FMO, Role: Appraisal Consultant
- "Criminal Structures Department of the Organized Crime Detection Unit of the Service of Criminal Police and Investigation of the Police of the Czech Republic", 2008, Client: FMO, Role: Appraisal Consultant

Capacity building and training

- “Evaluation for Change”, presentation at Berlin Change Days, 2009, <http://www.berlinchangedays.com/profiles/blogs/evaluation-for-change>. Role: Presenter, Client: HUB Berlin
- “UNDG Concept Note on the UN’s Role in the Changing Aid Environment”: Consultant and facilitator for UNDG. October 2006 to April 2007. Role: Team leader
- Consultant to assist the UN team in Malawi to develop strategic position paper: “Strategic Role of the UN Malawi in a changing aid environment”. Role: Sole consultant
- Facilitator for the workshops “Joint Training on the Changing Development Environment and UN Reform in support of national responses to HIV and AIDS in Eastern and Southern Africa” in Johannesburg, November 16-18, 2005 and Nairobi, November 22-24, 2005
- Evaluated several organizations, programs and projects with capacity building as key objective. Please see: Evaluation/Reviews section above.
- Planning and development of the training courses for MFA/NORAD staff on Results-Based Management, Project Cycle Management. 2003 – Ongoing. Client: Norway's Ministry of Foreign Affairs Training Centre.
- Distance teacher in:
 - 2002 - Ongoing: Distance Teacher in Finance and Investment, NKI
 - 2003 - Ongoing: Distance Teacher in Project Economics for IT projects, NKI
 - 2002 Distance Teacher in Project Management, NKI
- Teacher in statistics for Tibetan students (Short term). Client: University of Oslo, Norway

Others

- Participated in the fiduciary risk assessment in Mozambique. Review and analysis of the public financial management system in Mozambique. Client: DANIDA
- Making Grants a New Tool for IDA - Comments to "Grants in IDA13 ". Advisor to the Norwegian Ministry of Foreign Affairs concerning the policy issue of giving grants to the World Bank (IDA). Client: Norwegian Ministry of Foreign Affairs

OTHER QUALIFICATIONS

- 2008 Training in “Future Search” by Sandra Janoff and Marvin Weisbord
- 2008 Training in “Leading meetings that Matter” by Sandra Janoff and Marvin Weisbord
- 2007 Training in Appreciative Inquiry
- 2007 Training in Change Management
- 2007 Accreditation for Energy8 (Organisational assessment tool)
- 2006 Internal Financial Investigation (“Granskning i egen virksjomhet”), PwC training
- 2001 Distance Education Teacher course, NKI
- 2000 PhD-course, Panel Data Analysis, University of Oslo.
- 1999 PhD-course, Household Economics -Household models for development analysis, Institute of Economics, University of Copenhagen, Denmark.

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- 1995 PhD-course, Theoretical Principles of Public Economics, University of Oslo.
- 1994 Course in Development Economics, University of Oslo.
- 1993 PhD-course, Natural Resources and Environment, University of Oslo.
- 1991 Course in Environment and Development, at Centre for Development and Environment, University of Oslo.

OTHER ASSIGNMENTS

- 2004 – Ongoing: Distance Teacher in “Personnel Management and skills development”, NKI
- 2004 – Ongoing: Distance Teacher in “Micro Economics”, NKI
- 2003: Teacher in statistics for Tibetan students, University of Oslo
- 2002 – Ongoing: Distance Teacher in Finance and Investment, NKI
- 2003 – Ongoing: Distance Teacher in Project Economics for IT projects, NKI
- 2002: Distance Teacher in Project Management, NKI

PROFESSIONAL MEMBERSHIPS

Leader of the Norwegian Economist Union (Samfunnsøkonomenes Fagforening tidl. Sosialøkonomenes Fagforening), 1999 - 2001.

Executive member of the Norwegian Economist Union (1997-1999)