



Liv Moberg

Scanteam

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NATIONALITY: Norwegian

KEY QUALIFICATIONS:

- Eleven years of work experience in Norway, Uganda and Sri Lanka with Government agencies, NGOs, and UN agencies.
- *Work areas:* civil society and local government; good governance, public administration; aid and donor coordination and efficiency. Conflict to post-conflict transition including relief, reconstruction, rehabilitation, reconciliation and reintegration; rights and protection of refugees and IDPs;
- *Technical Areas:* Policy analysis, studies, evaluations, methodology development and training: qualitative, quantitative and participatory techniques and project cycle management (design, implementation, monitoring, evaluation, organisational learning).

LANGUAGES:

Norwegian: Mother tongue, **English:** Fluent, **French:** Good

COUNTRY WORK EXPERIENCE:

Long-term Assignments: Sri Lanka (2002-03), Uganda (2001 –02)

Short-term: Burundi, Kenya, Madagascar, Norway, Sierra Leone, Vietnam, Haiti, Liberia, Tanzania

EDUCATION:

Cand. Polit. University of Oslo, 1995 – 1998

Political Science: Democratising Regimes, African Politics and Democratisation, Methodology and Statistics. Ma Thesis: *Do Co-operative Organisations Contribute to a Process of Democratisation, the Case of Tanzania (1998)*

Institut d'études Politiques, Aix en Provence, France, 1995

Human Rights, Multicultural Societies, the European Union and French Public Management

Cand. Mag. University of Oslo 1990 – 1994

Political Science, Social Science Methodology and Economics

International Baccalaureat 1987-1989

International School Moshi, Tanzania

EMPLOYMENT / CONSULTANCIES

Scanteam Analysts and Advisers (2008-2009): Partner

Evaluations and studies:

- *Norwegian Refugee Council:* Team Leader. Evaluation of Youth Education Programme. Post-conflict recovery programme for reintegration of former refugees and IDPs.
- *Norad:* Evaluation of Norwegian Support to Peace building in Haiti 1998-2008. In partnership with Le Groupe-conseil baastel ltée (Canada)

Maternity leave (2007-2008)

Scanteam Analysts and Advisers (2004-2007): Partner

Evaluations and studies:

- *Norad with Nordic+ donors:* Support Models for CSOs at Country Level. Team Coordinator and co-writer of Synthesis report based on Six Case Country Studies.
- *Norwegian Ministry of Foreign Affairs:* Study with description and quantitative mapping of Norwegian Development Cooperation support to urban development.
- *Norwegian Refugee Council:* Evaluation of Shelter programme in Burundi. Teamleader.
- *Norwegian Refugee Council:* Evaluation of INCOR (Information, Counselling on Repatriation). Norway.
- *Norad:* Evaluation of Municipal International Cooperation Programme. Madagascar and Uganda project reviews.
- *Norwegian Refugee Council:* Evaluation of Youth Education Pilot Programme in Sierra Leone. Team leader.
- *Ministry of Foreign Affairs:* Joint Programming as instrument for UN Reform at Country Level. Pilot study of Current Achievements by UN Operational System. Nairobi and Hanoi.
- *Fredskorpset:* Study of Results achieved in the Primary Programme. Team of three
- *Ministry of Foreign Affairs:* Review of Course Material, Results Based Management, and lecturing.

Course facilitation and seminars:

- *MFA, UKS:* Results Based Management course
- *Norwegian Ministry of Defence:* Introductory Course on Results-Based Management and Organisational Development for Security Sector Reform (SSR)
- *The Norwegian Association of Local and Regional Authorities (KS):* Facilitation and Support to Municipal International Cooperation Partners during planning process under the MIC programme. RBM and LFA
- *Norwegian Refugee Council:* facilitation for LFA planning
- *LHL: M&E of IEC strategy and LFA planning.* Facilitation and Support during planning process
- *FOKUS:* project planning with LFA, seminar.
- *Fredskorpset:* Contribute to internal process of reviewing Results Based Management tools.

Maternity leave (2003-2004)

UNDP, Sri Lanka (Sept 02 – March 03)

Programme Advisor: Post Conflict Transition

Contribute to the establishment a “Conflict to Post-Conflict Transition Programme Unit”. Programme / Project formulation and monitoring, Coordination with other agencies and Donor Contact. Main Project responsibility: Support to the Prime Minister’s Office efforts to coordinate relief, rehabilitation and reconciliation activities.

Norwegian Refugee Council, Department of Emergency Operations (July – Sept 2002 and April –June 2003): Human Resource Coordinator.

Responding to UN requests for assistance in Emergency / Relief Operations by seconding personnel from the NRC Emergency Standby Force. Facilitation of an internal process of adopting results based management procedures in the Department.

UN Office for Coordination of Humanitarian Affairs, Uganda (Apr 01 – May 02):

Field Officer. Tasks:

- To determine the level of assistance being provided by agency, area, sector and target group and to identify priority needs by crisis area, sector and beneficiary group in consultation with the Government, UN agencies, NGOs and beneficiaries.
- Contribute to the production of the Inter-Agency Consolidated Appeal (CAP/CHAP) for Uganda 2002.
- Establish a field Office in Gulu to cover Northern Uganda where approximately 80 % of the population is internally displaced and in need of humanitarian assistance.
- Assist District Authorities with establishing District Disaster Management Committees and Sector coordination groups.
- Prepare inventories of on-going and planned relief operations of all agencies in crisis areas with Competency and Capacity gap analysis
- Conduct workshops throughout Uganda on sector coordination and Disaster Preparedness.
- Assist Districts to incorporate disaster preparedness plans in District Development Plans
- Facilitate design and implementation of a survey to determine IDPs needs and views for return using PRA and quantitative techniques. Participate in carrying out the survey and analysing results.

Forum for Environment and Development (ForUM) (Nov 2000 - Apr 2001):

Admin Officer.

Office Administration and facilitation of members' coordination activities.
ForUM is an umbrella organisation for NGOs in Norway

DevWorks International, Washington / Oslo (2000 Apr– Oct)

Consultant.

Production of Course Material on Project Cycle Management, incl. the Logical Framework Approach and Participatory Rural Appraisal techniques.

Statskonsult: Governments Agency for Public Management Reform, Dept. for Restructuring and Organisational Development (Aug 98 – Apr 2000):

Senior Executive Officer

Research and analysis on the following projects:

- New Public Management Reform: Deregulation of former state monopoly network industry in Europe with focus on EU legislation and cooperation within the sectors of telecommunication, electricity, Aviation, Postal services etc. Book published.
- Norwegian Independent Authorities: project initiated by the Government to evaluate functional and organisational aspects of Regulatory Agencies.
- Regulation of Chemicals in Norway

MAJOR STUDIES/REPORTS

- *Evaluation of Youth Education Pack, Liberia.* Norwegian Refugee Council
- *Evaluation of Norwegian Support to Peacebuilding in Haiti.* Norad
- *Support Models for CSOs at Country Level.* Norad with Nordic+ donors.

Liv Moberg

- *Norwegian Development Cooperation support to urban development; Study and quantitative mapping of activities.* Norwegian Ministry of Foreign Affairs.
- *Evaluation of Shelter programme in Burundi, focus on impact and sustainability.* Norwegian Refugee Council.
- *Review of the Information and Counselling on Repatriation Programme* in Norway. Norwegian Refugee Council.
- *Evaluation of Municipal International Cooperation Programme.* Incl. Madagascar and Uganda project reviews. Norad.
- *Evaluation of Youth Education Pilot Programme in Sierra Leone.* (2005) Norwegian Refugee Council.
- *Joint Programming as instrument for UN Reform at Country Level. Pilot study of Current Achievements by UN Operational System.*(2005) Nairobi and Hanoi. Ministry of Foreign Affairs.
- *Study of Results achieved in the Primary Programme.*(2004) Fredskorpet.
- *Consolidated Inter-Agency Appeal(CAP) 2002 Uganda.* Compilation of data, author of parts and editing.
- *Monopoler for fall – europeiske liberaliseringsprosesser og forvaltningsreformer (2000)* A study on processes of liberalisation and public sector reform in European Network Industries. Wrote three chapters.
- *Do Co-operative Organisations Contribute to a Process of Democratisation, the Case of Tanzania (1998)* M.A. Thesis 140 pages.

COURSES:

Do No Harm, a framework for conflict sensitivity in project planning (Bistandstorget, 2 days).

The Interviewer as a Human Tool (University of Oslo, 2 days).

Results Based Management with LFA methodology (MFA, 3 days).

Institutional Development and Co-operation (MFA, 3 days).