



Mr. Per Nitter Bondevik

Scanteam

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NATIONALITY: Norwegian

KEY QUALIFICATIONS:

- More than 20 years work experience with partner based international development, from both field and head office level, including finance management, the interaction between program and finance and anti-corruption work
- Worked for more than 13 years on business and human rights, with a particular focus on collaboration within and across sectors, ranging from advocacy and policy development, business and women's human rights, and ethical trade.
- Strong networking and relation building skills

LANGUAGES:

Norwegian:	Mother tongue
English:	Fluent
Spanish:	Fluent
French:	Intermediate
Portuguese:	Read and understand well, OK speaking

COUNTRY WORK EXPERIENCE:

Living and working:

Bolivia

Assessments / evaluations:

Afghanistan, DRC, Malawi, Uganda,

Shorter visits to field offices and/or partner organisations in development aid:

Angola, Botswana, Burundi, Chad, DR Congo, Mozambique, Mauritania, Malawi, Mali, Namibia, South Africa, South Sudan, Zambia, Zimbabwe, Brasil, Ecuador, El Salvador, Guatemala, Haiti.

Speaking at conferences, collaboration and networking:

Bangladesh, Vietnam, Kenya, Brasil, Denmark, England, France, Germany, Holland, Norway, Poland, Sweden

EDUCATION:

1994	Masters in Economics/Cand. Oecon, University of Oslo
1991	Economics, Université des Sciences Sociales, Toulouse
1988	Music and theology, Bible School, Oslo

EMPLOYMENT

Feb 2020 – Present

Partner, Scanteam, Oslo

Senior Consultant, Responsible Business Advisors, a Scanteam Business Area

Jan 2020 – Present

Employer: FOKUS - Forum for Women and Development – Oslo, Norway

Position: Senior advisor on business and women's human rights (50% position)

Jan 2018 - Sep 2019

Employer: Norwegian Church Aid, Oslo

Position: Head of Global Finance Division

Key words: Anti-corruption, finance management, compliance

Nov 2010-Dec 2016

Employer: Ethical Trade Norway, Oslo

Position: Managing Director

Key words: Responsible supply chains, multi-stakeholder collaboration, business and human rights, living wages, social dialogue, policy development, establishing collaboration with sister organisations.

Invited speaker at multiple national and international events on ethical trade, living wages and responsible business conduct.

Oct 2006-Oct 2010

Employer: Norwegian Church Aid, Oslo

Position: Advisor on Corporate Social Responsibility

Key words: Transparency in extractive industries, conflict minerals, ethical trade, ESG-investments, policy development, advocacy, community involvement,

Jul 2006 - present

Nitter consult, own consultancy.

Key words: Microfinance, business and human rights, international development.

Aug 2003 Jun 2006 / Jan 1997-May 2001

Employer: Mission Alliance, Bolivia

Position: Advisor to Managing director and microcredit fund

Key words: Organisational development, external evaluations, advisor to micro-credit funds in Bolivia and Ecuador, internal audit, project leader

May 2001- Jul 2003

Employer: Norwegian Church Aid, Oslo

Position: Finance Advisor

Key words: Donor reporting, training of and compliance control on finance management of NCA- partners finance in Africa and Latin America

Aug 1994-Dec 1996

Employer: Norwegian Building Research Institute, Oslo

Position: Economist / Junior researcher

Key words: Housing policies and housing market

SELECT CONSULTANCIES

Client in bold italic, field work country/ies in bold

2020

- Team leader, Mid Term Review, ***Rafto Foundation***
- Team leader, organisational review of two member-organisations, ***Digni***
- Team member, end evaluation of Dutch multi-country and multi-stakeholder strategic partnership for garment supply chain transformation, focussing on gender equality, gender-based violence, living wages and social dialogue, ***Fair Wear Foundation***
- Team member, study on Business and Human Rights risk analysis for businesses operating from Bergen, ***Municipality of Bergen***

2019

- Project responsible, compiling database for research on micro finance institutions, ***University of Agder***

2017

- Team leader, desk based mapping of initiatives for responsible business conduct in selected countries in North Africa and the Middle East, ***OECD unit for Responsible Business Conduct***
- Project responsible, Mapping of potential new countries of intervention, ***Mission Alliance***
- Team leader, establishing a collaborative platform for the launching Justice Conference in Norway, ***Mission Alliance***

2006

- Project responsible, assessment of inclusion of disabled persons in Malawian microfinance institutions, ***Uganda and Malawi, Norwegian Association of Disabled***