



## Mr. Vegard Bye, Dr.philos

### Scanteam

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**NATIONALITY:** Norwegian

#### KEY QUALIFICATIONS:

- Team leadership of international, multi-sector, complex programmes and evaluations, including in conflict/ post-conflict situations.
- Analysis of peace and conflict situations, peace processes, including inter-actor dynamics
- Management of complex and politically challenging human rights, humanitarian, governance and conflict resolution programmes (indigenous peoples' rights in particular), including democracy and democratic consolidation in conflict and post-conflict societies.
- Institution-building and organizational development of public institutions.
- Work with civil society, parliaments, watchdog institutions, media, access to information – all as part of pluralistic and participatory democracy-building and rights-based development.
- Management of natural and extractive resources, extractive industry governance, particularly in terms of political and institutional aspects.

#### LANGUAGES:

	Speak	Read	Write
<b>Norwegian</b>	Mother tongue		
<b>English</b>	Excellent	Excellent	Excellent
<b>Spanish</b>	Excellent	Excellent	Excellent
<b>Portuguese</b>	Excellent	Excellent	Good
<b>French</b>	Good	Excellent	Fair

#### COUNTRY WORK EXPERIENCE:

**Africa:** Angola, Sudan, South Sudan, Somalia, South Africa, Tanzania, Kenya, Botswana, Chad, Cameroon.

**Latin-America:** basically all Latin American countries, with most in-depth experience from Bolivia, Nicaragua, Cuba, Colombia, Peru, El Salvador, Guatemala, Honduras, Venezuela, Brazil, Ecuador, Mexico, Chile, Costa Rica, Argentina, Panama.

**Asia:** Afghanistan, Nepal, Myanmar, Sri Lanka.

**Others:** Norway, Sweden, Denmark, USA

**EDUCATION:**

**2018 *Dr.philos***, Department of Political Science, University of Oslo. Dissertation: Economic Reforms with Potential for Political Transformation in Cuba on Raúl Castro's Watch (2008-2018). Dissertation defended January 2019.

**1977 *Cand. Polit*** (equivalent to MA+), Political Science/ International Politics, University of Oslo. Thesis: "Nationalization of Oil in Venezuela: A Study of Modifications in Dependency Structures".

**1973 *Cand. Mag***, Social Sciences, University of Oslo (with courses in political science, sociology, public law).

**PROFESSIONAL EXPERIENCE*****November 2008 until now: Partner, Scanteam***

- Large number of evaluation assignments, most of them as Team Leader, mostly focusing on governance, democracy, human rights, political institution-building, donor coordination, in fragile, conflict and post-conflict settings (see list of assignments below)
- Co-founder of a new business area: Responsible Business advisors (RBA): [www.rbadvisors.no](http://www.rbadvisors.no)

***January 2011-April 2017: Senior Research Fellow, Norwegian Institute of International Affairs / Center for Development and the Environment, University of Oslo***

- Coordinating a research project on the reform process in Cuba, with emphasis on links between economic and political reforms
- Preparing a Dr. Philos dissertation, with an active academic publication record (ref. list of publications)
- Published a book (in Norwegian): "The Illegitimate Sons of Bolívar: The New South America between Chávez and Lula" (Spartacus, Oslo: ISBN 978-82-430-0572-3) (financed by "Fritt Ord" and Norwegian Association of Non-Fiction Authors; published September 2010)

***April–Nov 2008: Representative of UN High Commissioner for Human Rights, Bolivia***

- Setting up the first UN Human Rights Office in the country;
- Achieving practical recognition of the wide mandate of the Office from various government structures, and from all other political actors including opposition parties, decentralized authorities mostly in strong opposition to the central government, civil society and the diplomatic community in the highly polarized political situation of the country;
- Contributing to the prevention of violence, and reporting publicly on the most serious forms of human rights violations, while participating as a facilitator in the negotiations between government and opposition, leading to a wide agreement on the country's new Constitution (October, 2008);
- In my capacity as representative of the UN human rights mandate in Bolivia as well as – previously – in Angola, I was working closely with the Special Representative of the UN Secretary General to explore the human rights responsibility of business corporations.

***April 2004–April 2008: Representative, UN High Commissioner for Human Rights, Angola***

- Representing the UN’s human rights mandate in a post-war/ quite authoritarian country, without any agreement with the Government or any explicit mandate for the Office,
- Get acceptance, at least in principle, for the government responsibility to adhere to basic human rights norms, particularly in the provinces across the country where knowledge and acceptance of the entire concept was questioned from the outset of my mandate;
- Playing a decisive role in the establishment of a national human rights institution (*Provedor de Justica*);
- Playing a decisive role in the acceptance by the Judiciary and the legal community in the country of alternative mechanisms for conflict resolution, in a country where access to justice for the large majority of the population is extremely limited;
- Building, training and coaching an expanding professional staff in the Office, most of them nationals, more than doubling the number during my period, of whom the majority were promoted to higher levels and/or from assistant to programme officer positions for proven professional skills;
- Raising most of the project funding from local embassy contributions during the entire period, more than doubling the annual budget, and at the same time maintaining a close and frank dialogue with the diplomatic community on human rights issues.

***January 1996 - April 2004: President of NORLAT (Consultancy company)***

- Establishing, developing and managing a consultancy company in governance, natural resource management and development that became one of the most prestigious networks of resource persons for the Latin American region in the Nordic countries;
- Implementing 45 major consultancies at an average annual value of UD 500,000 in 15 Latin American countries. Main clients were the IDB, the UN, Ministries of Foreign Affairs of the three Scandinavian countries and various private companies and NGOs.
- Introducing several Norwegian companies to business opportunities in Latin America;
- Coordinating pioneer projects i.a. in the areas of comparative indigenous legislation and titling of indigenous lands, drawing up various watershed management and development plans, assessing a host of UN human rights programmes in Latin America and globally.

***Journalist, writer, public speaker:***

- Recognized as a leading expert on Latin American affairs in Norway and the Nordic countries.
- As a news and feature reporter, including as war correspondent in Central America during the 1980s, the author of several widely read books and publications, and very active public speaker and commentator in the leading news media, contributing to an improved public knowledge of Latin America in particular and the developing world and development issues in general.

***Academic:***

- Research and teaching assignments, development and democracy issues in Latin America, at academic institutions in Norway: Peace Research Institute of Oslo/PRIO, Norwegian Institute of Foreign Affairs/NUPI, Dept of Political Science/Univ of Oslo;
- Publication of research reports with influence on public policies and the media
- Teaching for master students, and supervision of several dozens of master theses.

**Government civil servant:**

- As Head of NORAD's Latin America Division, developing an active Norwegian cooperation programme in Central America;
- Facilitating diplomatic and mediation efforts between US and Cuba at a critical point in the 1990s;
- Playing an active role in developing NORAD's first generation of evaluation tools and procedures in the early 1980s.

**NGOs and political work:**

- As substitute Member of Parliament 1993-1997, standing in as MP for the present Minister of Education, Minister of Development and the Environment, respectively;
- As Executive Director of the main NGO network, Forum for Environment and Development, I had a leading role in international coordination of the non-governmental participation in several UN summits, i.a. as a main author and organizer of the Alternative Copenhagen Declaration (at the 1995 Social Summit), rallying the support of more than 1,000 NGOs worldwide.

**SELECT CONSULTANCIES 2009 - 2017**

- 2018:**      **Colombia:**      Norwegian Embassy, Bogotá:  
 Colombia Peace Project Review with Results Focus  
 Team leader
- 2017:**      **Norway:**      Rafto Foundation:  
 Midterm evaluation of the Rafto Foundation for Human Rights  
 Team member
- Angola:**      Norwegian Embassy, Luanda:  
 Forward-looking midterm review of Norwegian support to research in Angola  
 Team Leader
- 2016:**      **Peru:**      Norad:  
 Evaluation of the Norwegian Rainforest Foundation's Amazon Programme / Peru  
 (Part of evaluation of four NGOs in Peru and Zambia)  
 Team Leader of Peru assignment
- Global:**  
 Establishment of a new business area in Scanteam: Responsible Business  
 Advisors (RBA)
- 2015-:**      **Cuba; Central America; South America:**  
 Regional advisor to Scatec Solar, a leading international solar energy company;  
 supporting the company in the introduction of large photovoltaic projects in the  
 region (on-going)
- 2014:**      **Colombia:**      Norwegian Ministry of Foreign Affairs / NOREF:  
 Elaboration of a paper on Donor experiences with funding mechanisms to support  
 peace implementation – Team Leader

- 2014:** **Peru:** World Bank / Extractive Industries Transparency Initiative (EITI):  
 Review of the Resourcing of the EITI , Peru country study  
 One-man mission (part of larger international team)
- 2014:** **Amazon region (Brazil, Bolivia, Peru, Ecuador, Colombia, Venezuela, Guyana, Surinam, French Guyana):**  
 Midterm Review of the Rainforest Foundation Norway Program in the Amazon.  
 Team leader
- 2014:** **Myanmar:**  
 Business research mission; possible business opportunities particularly re CSR for large SOEs establishing in the country.  
 One-man mission
- 2013:** **Angola:** Ministry of Foreign Affairs:  
 Forward-looking Review of the Support from the Royal Norwegian Embassy to Civil Society Organizations in Angola through the Norwegian Church Aid and the Norwegian People’s Aid  
 Team Leader
- 2013:** **South Sudan:** Norwegian Peoples’ Aid:  
 Review of the project “Capacity-buildng of the SPLM”  
 Team Leader (ongoing)
- 2013:** **Somalia:** Norad, Section for Development Strategy and Governance  
 Review of Norway’s support to statebuilding, peacebuilding and democracy development through UNDP and NDI in Somalia  
 Team Leader
- 2013:** **Bolivia:** Sida  
 Evaluation of the Outcome of Sweden’s Bilateral Cooperation with Bolivia, 2009 -2013  
 Team Leader
- 2012:** **Norway:** Norwegian Forum for Development and the Environment (ForUM), with financial support from the Ministry of Foreign Affairs:  
 Organization of a series of seminars on the issue of Corporate Social Responsibility: Co-team leader
- 2012:** **Global** (including Cote d’Ivoire, Somalia, Myanmar, Kyrgyzstan, Haiti, Libya):  
 International Media Support (IMS) (based in Copenhagen):  
 Review of Joint donor basket funding for support to media and conflict.  
 Team leader
- 2012:** **Afganistan:** World Bank:  
 External Review, Afghanistan Reconstruction Trust Fund – Senior Consultant
- 2012:** **Kenya:** Norad:  
 Evaluation of Kenya National Commission on Human Rights – Team Leader
- 2011- 2012:** **Global:** Norad, Evaluation Department:

Evaluation of the Oil for Development Initiative (responsible for Sudan and Latin America)

- 2011 – 2012: Cuba:**  
Norwegian Ministry of Foreign Affairs / Norwegian Institute of International Affairs:  
Coordination of academic project on Cuba's reform process (ongoing)
- 2011: Colombia:** Sida:  
Evaluation of support to the Ombudsman Institution in Colombia – Team Leader
- 2011: Peru:** European Union:  
Observer of the Presidential Elections
- 2011: Global:** Norad, Evaluation Department:  
Evaluation of Norwegian Development Cooperation to support Human Rights – Team Leader
- 2010: Sudan:** Norwegian People's Aid (NPA):  
Review of Support to SPLM as a Democratic Political Party  
Team Leader
- 2010: Central America:** Norad, Dept for Private Sector and Development:  
Review of Support to CEPREDENAC: Natural Disaster Prevention in Central America  
Team Leader
- 2010: Global / Sudan:** Norad, Evaluation Department:  
Evaluation of Norwegian Support to Democratic Development through the United Nations  
Team Member; Team Leader Sudan Case Study
- 2009: Sudan:** Olof Palme International Centre:  
Final Evaluation of the Project:  
Promoting Freedom of Expression and Civil Society Involvement in Developing Democratic Media Legislation in Sudan  
Team leader