

Curriculum Vitae

1. **First Name:** Desiree
2. **Family Name:** Elizondo Cabrera
3. **Date of Birth:** December 19th, 1958
4. **Passport from (country):** Nicaragua
5. **Residency:** Costa Rica
6. **Education:**

Institution [Date from – to]	Degree (s) or Diploma(s) obtained:
Javeriana University and AUSJAL (2020)	Post Graduate Degree Human Rights and Justice
University of California, Davis (1986)	PhD Soil Chemistry
	MSc. Soil and Water Science
University of California, Davis (1980)	B.Sc Agriculture
University of Stanford, California (1997-1998)	Visiting Scholar. Research and study interest: institutional development processes, state-civil society relationships, public accountability and government transparency, environmental policy assessment and implementation in Latin America.
University of Berkeley, California (1998-1999)	Visiting Scholar. Study interest: sustainable water management; environmental impact evaluation procedures in Latin America, water economy.

7. **Language skills: Mark 1 to 5 for competence (1 - excellent; 5 - basic)**

Language	Reading	Speaking	Writing
Spanish	Mother tongue		
English	1	1	1

8. **Membership of professional body(ies):**

PIADAL: Independent Agriculture Panel for Development in Latin America. Consists of five organizing institutions (CEO FORGES; RIMISP from Chile, Peru's IEP; SIDESA from Costa Rica and ten independent professionals.

9. **Other skills:**

Ability to use Geographic Information Systems GIS, hydrological modeling, and of statistical software.

10. **Present position:**

Executive Director. Consulting and Investment Business, CABAL, S.A (on leave). Senior Advisor of IICA (Inter-American Institute for Cooperation on Agriculture). Scanteam Associate.

11. **Key qualifications:**

- 30-year experience in development assistance. Evaluation and monitoring programmes and projects. Social and Environmental Impact assessments. IFC Safeguards.
- Technical experience in soil and water science, climate change adaptation and mitigation, forest/land use cover assessments, watershed management, renewable energy.
- Researcher of REDD initiatives with social justice. Facilitator on indigenous forests and communities' livelihoods.
- Experience in Project Management, leading multidisciplinary teams and work processes with antagonistic actors.
- More than 30-years of experience in development cooperation at policy, programme, and project level with bilateral and multilateral agencies. Skills and methodologies to include gender, poverty and livelihood focus in development.
- Experience in capacity development processes with government agencies (national and local) and civil society organizations.

Specific region experiences:

Country	Date: From - to
Central America (Guatemala, Honduras, Salvador, Nicaragua, Panamá and Costa Rica)	1986 - Present
South America (Ecuador, Bolivia and Peru)	2009 - Present
Latin America and the Caribbean	2014- Present

12. Professional experience key for this assignment

Date: From - to	Location	Company & reference person (name & contact details)	Position	Description
March/June 2022	San Jose Costa Rica	Alianza Mesoamericana de Pueblos y Bosques Marcial López	Consultant	Capacity development. The task involves assessment and development of a proposal to strengthen the school of the AMPB founded in 2017 for youth training and leadership development. The AMPB is made up of indigenous communities from Mesoamerica, and the school's target population is 3,000 young people.
Jan 21-2023	Stockholm	The Tenure Facility Kristina Sandberg	COO	Part of the Tenure Facility's roster. In stand-by for assignments with specific call-off contracts to provide institutional support and project partner support to the Tenure Facility and collaborating partners.
Jan-Dec 2020	IICA Latin America	Kelly Witkowski, CEO Hemispheric Climate Change and Natural Resources Programme	Member of the advisory committee. Senior Consultant	The task involved assisting the hemispheric program in the design of strategies for achieving sustainable low carbon agriculture, participating in IICA activities and meetings, strengthening the environmental and social monitoring system and the development of IICA Environmental and Social Management Plan (SGAS) for project assessment and mitigation of social and environmental impacts. <ul style="list-style-type: none"> Supported the design of Living Soils in the Americas Initiative, an international and multi-stakeholder endeavor to develop in a diversity of agricultural systems, methodologies and technologies to sequester soil organic carbon.
Jan 2019-Dec 2019	IICA Latin America	Federico Villareal, CEO technical cooperation IICA	In house senior consultant, San Jose CR	The position involved finding and mapping opportunities for IICA hemispheric technical cooperation in climate change initiatives. Assessment of alliances and programs in Ecuador, Panama, and Mexico. Designing a methodology for the integration of IFC guidelines in IICA monitoring system. Strengthening the environmental and social safeguards in IICA and compliance with Green Fund guidelines and environmental indicators.
Oct 2019	UNDP Ecuador	Programa Integral Amazónico de Conservación de Bosques y Producción Sostenible.	Consultant Ecuador	4 Training Workshops for the PROAMAZONIA GEF-Green Fund-UNDP program (US\$60 million) program to improve the indicators of the environmental and social monitoring system including sustainable livelihoods criteria in addition to GEF customary environmental indicators. The workshop participants included program staff in charge of the monitoring system, and personnel conducting the social and environmental impact assessment of the Programme.
June 2017-June 2019	Nicaragua	San Martin CEO Rodrigo Mántica 505-86278223	Due Diligence, External monitoring / CABAL	Environmental and Social Monitoring Support. IHC has obtained the concession for the San Martin Hydroelectric project and started construction in February 2017. CABAL is performing the social and environmental external monitoring on a quarterly basis to ensure implementation of mitigation measures, and compliance with IFC safeguards. The monitoring produces reports prior to lending bank disbursement.
2016-2017	Nicaragua	Hidro Pantasma, Lic Rodrigo Mantica 505-86278223	Team leader	Elaboration of Base Line and Environmental and Social Feasibility Study of the Hydroelectric Project San Martin. BIO INVEST is analyzing the possibility of a major loan to the development of the San Martin Hydroelectric Project and requested a due diligence to assess compliance with international IFC environmental and social safeguards. The Inter American Hydroelectric Corporation (IHC) contracted CABAL S.A to conduct the study.
2016	Latin America and the Caribbean	UNDP – Matilde Mort Regional UNDP hub in Panama.	International Consultant	Policy Paper Development and Training on the impact of the UNDP Environmental Project Portfolio from the Perspective of Sustainable Livelihoods, with a gender and women's economic empowerment approach. The training was carried out for the UNDP LAC's Regional Hub Sustainable Development and Gender Staff in Panama City. July 2016 – October 2016.
2016	Central America	UNDP – CABEL	Team Leader	Final Terminal Evaluation of the UNDP-GEF Project “Central American Markets for Biodiversity (CAMBio). This US\$ 55 million project sought to develop financial mechanisms, delivered through national financial institutions, to encourage adoption of biodiversity-friendly practices by farmers, livestock producers, tourism operators, and other small and medium-sized enterprises. The review follows the UNDP and GEF guidelines for terminal evaluations. The project results and its performance have been assessed using the five major criteria of relevance, effectiveness, efficiency, sustainability, and impact. The evaluation process comprised three phases: 1. Data Collection and Design, 2. Field Visits and Stakeholders Interviews in the Mesoamerican Biological Corridor and 3. Information Analysis and Report Writing.
2015	Nicaragua	FISE – World Bank Nicaragua	Team Leader	Feasibility study for the development of the drinking water system in Corn Island and Little Corn Island. The year-long study included Hydrologic and hydrogeological surveys to assess water balance (groundwater

				modeling), considering climate change impacts scenarios. Based on the field studies, a project was developed to improve local population access to drinking water.
2015	Latin America and the Caribbean	UNDP	International Consultant	Impact Analysis of UNDP Environmental Project Portfolio in Latin America and the Caribbean , from the perspective of Poverty Reduction. The aim of this review was to collect empirical evidence on the contribution of Biodiversity, Ecosystems and Climate Change projects towards human development, with a particular focus on socioeconomic benefits and improved livelihoods of target populations. The consultant developed the assessment methodology and produced a final review and a manual for future assessment of UNDP environmental projects with a Sustainable Livelihood Focus.
2014-2015	Mesoamerica	ICCO and Climate Works Foundation	Team Leader	Comprehensive Evaluation of the Mesoamerican People Forest program financed by Climate Works and implemented by ICCO. The assessment included three climate change adaptation projects developed in the period 2010 – 2014 with partner Indigenous organizations using the DAC evaluation criteria of relevance, effectiveness, efficiency and sustainability.
2014	El Salvador	Technical Secretariat of the Presidency. FOMILENIO II	International Consultant	Strengthening of the National Environmental framework – SINAMA/ providing tools to improve interagency coordination, and the environmental impact assessment of the government FOMILENIO II infrastructure project portfolio.
2013	Central America, Belize and Dominican Republic	SICA / AEA regional Program	Team Leader	March – October 2013. Impact Evaluation and Lessons Learned of the Renewable Energy projects and feasibility studies carried out by the regional Alliance of Energy and Environment. Systematization of programme outcomes and impact assessment of 76 renewable energy projects (solar, hydroelectric, biofuel, wind) and 48 feasibility studies carried out in the framework of the Regional Alliance of Energy and Environment in Central America, Belize and Dominican Republic, using policy frameworks and donor (Finland, EU, Austria) evaluation guidelines.
2012	Nicaragua	World Bank-MAFOR /CABAL Lic. Victoria Belligerencia@grupocabal.com	Methodology Expert	Impact Evaluation Study of the Agricultural Technology Project, PTAII. MAGFOR, World Bank. November – May 2013. The objective of the study is to assess the impact of agricultural rural technology programs (PTAI and PTAII) on rural households, farms and public institutions delivering technical assistance to small farmers in Nicaragua. A base line of 1200 rural families was followed out as part of the impact evaluation. This agricultural program has been a reference project for WB rural projects in Latin America.
2012	Central America	Norges VEL / CABAL Jose Ramos. Senior Advisor Celular +47 47 68 23 20	Team Member	September-October 2012. Team Member. Final Evaluation of the Mesoamerican Agro-environmental Programme, MAP-CATIE, NORAD. The purpose was to evaluate the progress with regard to efficiency, effectiveness, impact, relevance and sustainability, follow-up of the recommendation of the Mid-Term Review (2011), as well as to appraise a Draft Proposal for a second phase of MAP. Particularly relevant was the assessment of the integration of target beneficiaries in Cacao and Coffee value chains, as a means of improving the quality and marketing of their products.
2012	Nicaragua	PMA Nicaragua Francisco Alvarado Coordinador P4 Francisco.alvarado@wfp.org	Team Coordinator	May-July 2012. Mid-Term Quantitative study of the Program “Compra para el Progreso-P4P”. Methodology development and Follow-up of base line targeting 710 farmers in the municipalities of Quilalí, Jalapa and Jícaro. Application of a livelihood household and agricultural production survey to each farmer, the preparation and analysis of databases, and the elaboration of a final report. Interviews to cooperatives providing technical assistance to affiliated members.
2012	South America Bolivia, Ecuador, Peru	World Food Programme (WFP) William Vigil. WFP Regional Office in Panama william.vigil@wfp.org	Team Leader	Identification and preliminary design of a Sub Regional Program (Andean region) for Risks Management and Adaptation to Climate Change on Food Security and Nutrition. Lead the first stage of the formulation of a CCA project for WFP in the Andean Region. The process included country studies to identify priorities and national policies, institutional agreements, development initiatives, relevant actors, identifying geographic areas vulnerable to the effects of climate change and food security, regional workshops and developing a regional program proposal (Bolivia, Peru and Ecuador).
2011	Central America	CABEI-EU Ondina Gutierrez, Programme Officer, GutierrezO@bcie.org	Team Leader	Systematization of Lessons Learned of The Central American Border Zone Development Program (ZONAF). Critical review of ZONAF implementation -103 projects in border areas of Guatemala, Salvador, Honduras, Nicaragua and Costa Rica- with the purpose of generating lessons learned. Included solar energy projects. Several publications.
2010 - 2011	Latin America	SIDA / Sipu	Responsible for the evaluation of	Result Analysis: Study to identify the results of the Swedish International Development Cooperation in Latin America. Monitoring and Evaluation of programs and projects financed by Sida in Central America in the

		Pia Hallonsten, SIDA, Stockholm Pia.Hallonsten@sida.se	CATIE, EARTH, CCAD programs	areas of Environment, Climate Change and Natural Resources with CCAD, CATIE, EARTH and IUCN. Assessment of the research and education components of the ongoing programmes. The findings and conclusions were presented at a working seminar in Stockholm in February 2011.
2010	Central America	SCANTEAM – CABAL Evelyn Hoen, NORAD, Oslo vegard@scanteam.no evelyn.hoen@norad.no	Team member	Evaluation of Norwegian Cooperation with CEPREDENAC: Prevention of Natural Disasters in Central America. The evaluation included two completed projects: "Regional Plan for Disaster Reduction" (PRRD), and "Capacity Building in the Management of the risks caused by mudslides in Central America" (RECLAIMM), and a mid-term evaluation of a project running: "Earthquake Risk Reduction in Guatemala, El Salvador and Nicaragua, Honduras, Costa Rica and Panama" (RESIS II).
2009 - 2010	Mesoamerica	Ford Foundation /Climate Works Alliance David Kaitmowitz, Ford Foundation, México-Nicaragua D.Kaimowitz@fordfoundation.org	Team coordinator	"Design of a REDD program for forest communities in Mesoamerica". The objective of this research was to design of a Mesoamerican REDD strategy. Mexico, Guatemala, Honduras, El Salvador, Costa Rica and Panamá with social justice. Review of indigenous forest governance threats and support to the conformation of the "community and indigenous carbon initiative in Mesoamerica". The research was conducted in 3 phases: literature review and mapping of field initiatives, case studies for a regional approach to the governance of forest areas and the design phase. 6 publications.
2010-2004	Central America	SIDA / Embassy of Sweden Lasse Krantz, SIDA lasse.krantz@sida.se	Framework Consultant	Regional Programme of the Swedish International Development Agency (SIDA). Assistance missions, monitoring and evaluation as part of a framework agreement signed in 2004 to assist in all programs and projects financed by Sida in Central America in the areas of Environment, Climate Change and Natural Resources with CCAD, CATIE, EARTH and IUCN.
2009	Nicaragua	EGENICSA Gustavo Morice, Operations Manager, Projects, Nicaragua Gustavo.Morice@ccn.com.ni	Team coordinator	Extending the baseline of the El Salto YY hydroelectric project. Influence Area and Risk Area of El Salto Project (dam and transmission line). The study consisted of expanding the baseline of the El Salto YY hydroelectric project (28MW), to understand the annual and inter annual behavior of Way and Bambana rivers, and the risks to nearby communities downstream, in the event of a sudden collapse of the dam. Carried out Biological surveys and hydrologic studies.
2009	Central America	SIDA Laura Piriz, SIDA, Stockholm laura.piriz@fiskeriverket.se	Responsible for the areas of ecological vulnerability, risk and environment.	"Program Evaluation FIINPESCA / OSPESCA / FAO". Participatory evaluation of the Swedish Cooperation Programme "Strengthening of Interdisciplinary Research for Responsible Fisheries in Central American countries," FIINPESCA in accordance with the Code of Conduct for Responsible Fisheries and the FAO's common policy.
2008 - 2009	Honduras	ASDI Honduras Ann Stodberg, SDC Tegucigalpa. Embassy of Sweden	Team member	Study of national reconstruction and transformation of Honduras 10 years after the Stockholm Declaration. The aim of this study was to make a diagnosis and assessment of the outcomes of Sweden support to the reconstruction and transformation of Honduras after Hurricane Mitch.
2007 - 2008	Nicaragua	ENEL-BCIE CABAL	Team Leader	GEF Asturias Watershed Project: The study developed a comprehensive plan for land and water use in the Lake Apanás-Asturias watershed. Assessed the feasibility of PES and design a GEF project with 3 components: financial mechanisms for biodiversity conservation; carbon base line and monitoring and sustainable land use. The main objective was to ensure the sustainability of Santa Barbara Central Hydroelectric operation. Creation of institutional and financial instruments to ensure regeneration of the basin's natural resources, particularly forests.
2004 - 2005	Nicaragua	CNE/PNUD Miguel Barrios	Watershed Specialist	Development of 9 management plans for watersheds in 9 small hydroelectric power plant sites. Development of management and mitigation plans for 9 small hydroelectric power plants. The studies assessed climate risk scenarios and likelihood of floods and prolonged droughts. Land use surveys.
Sept. 2007 - 2008	Nicaragua	Municipality of Managua - Inter-American Development Bank (IDB)	Team Leader-CABAL COWI consortium	Drainage Study Update of the Sub watershed III basin of Lake Managua. Municipality of Managua InterAmerican Development Bank (IDB). In 2003 a consortium of Norwegian institutions designed a program for the management of one of the most relevant sub catchments of Lake Managua. As part of this program a secondary drainage system for the counties of Sabana Grande and Veracruz was designed. Due to changes in

				land use that have occurred in the area and unregulated urbanization, was necessary to revise and update the study carried out in 2003 before entering into the implementation phase and construction works.
July 2004 - 2007	Nicaragua	FISE/BM Maria Jose Torres mjtq240661@yahoo.com.mx	Team coordinator	Impact Assessment of the Social Investment Fund. Impact evaluation involved an ex-ante base line with 4,000 rural households, and the follow up after project finalization. An impact study to attribute the effects of FISE interventions in health, education and sanitation was conducted. Additionally, a capacity assessment in 80 municipalities was carried out. 7 publications
2005	Nicaragua	MTI/World Bank N.A	Co Team coordinator	Regional Social and Environmental Assessment of the Nueva Guinea-Bluefields road. The project involved the assessment of potential environmental and social impacts attributable to the Nueva Guinea-Bluefields road with emphasis on indirect, long-lasting and cumulative impacts. The study also involved the assessment of alternate routes, with fewer negative impacts and the formulation of an environmental and social management program to mitigate effects and enforce WB safeguards.
Sept. 2003 – May 2004	Nicaragua	Municipality of Managua – BID - POSAF	Team Leader	Risk Analysis and Preparation of Municipal Plan for the Prevention and Mitigation of Natural Disasters in the Municipality of Managua. This project involved a risk and vulnerability study of the municipality of Managua. Main disaster threats and risks considered were flood hazards, earthquakes, volcanic eruptions and landslides. Based on the results, a strategic plan was drafted for the prevention and mitigation of natural disasters, with a corresponding portfolio of project profiles.
Jan. 2004	Nicaragua	DANIDA	Team member	Reformulation of the Monitoring and Evaluation component and development of indicators of the impact of Agriculture Sector Program, PASA II - Nicaragua.
Oct. 2003	Nicaragua	DANIDA	Team member	Evaluation of the Agriculture Sector Program, PASA II. Nicaragua. Monitoring and Evaluation of the Agriculture Sector Programme PASAII, Danida. Responsible for construction of evaluation and monitoring indicators.
June 2000 – July 2002	Nicaragua	DANIDA	Head of mission	Design of the Environmental Management Program and Natural Resources for Central America The program proposes Denmark's strategy for cooperation in Central America and consists of four components: Binational Watershed Management, Integrated Pest Management, Regional Development Policy and Finance Facility for Small Projects under the Mesoamerican Biological Corridor.
Jan. 1994 – March 1997	Nicaragua	MARENA (Ministry of Environment and Natural Resources) Jaime Incer Minister	Department of Environment / Director General	Design, creation and development of the General Directorate of Environment, the main regulatory institution of the state on environmental issues, with the primary mandate to establish and implement a legal framework and environmental management in Nicaragua, with broad participation of civil society. Development of the environmental framework, law and sector bylaws. The Environment Directorate had 145 professionals at the central level with the budget fully funded the state who were operating in coordination with MARENA territorial delegations of the different departments. Environmental units were established and procedures for environmental impact assessment at the Municipal level.
May 1990 – March 1993	Nicaragua	Norwegian Embassy Nicaragua	Programme Officer in Agriculture and Environment	Responsible for managing the following funds: <ul style="list-style-type: none"> • Bilateral cooperation / assistance in preparing and monitoring the program of cooperation in the agriculture sector with the Ministry of Agriculture and Livestock (MAG). The program included technical assistance to agricultural cooperatives and women farmers, training and technical scholarships for Agricultural Research Centers, supply of inputs (fertilizers and agricultural equipment) and development of alternative credit systems. • Environmental Fund. Development of an action plan for the allocation of environmental funds and the integration of environmental criteria in the bilateral program of cooperation with Nicaragua. Responsible for evaluation and monitoring of natural resources and environment projects, local fund management environment. • Environmental Projects in Central America. Responsible for project tracking regional environment and natural resources with CCAD, CATIE, IUCN and NGOs.
July 1986 – April 1990	Nicaragua	MIDINRA (Ministry of Agriculture and Agrarian Reform) Eduardo Holmman Vice Minister	Soil National Program/Soil Fertility Program FAO/Project Manager/Director General	Design and development of Soil Fertility Program under the auspices of the Soil Fertility project of FAO and funded by NORAD under the Ministry of Agriculture and Agrarian Reform, which then becomes a National Soils Program in coordination with the Centers for Agricultural Research. The program made use studies and fertility of soils across the Pacific region of Nicaragua and made maps of soil fertility on a scale of 1:50,000.

