

CURRICULUM VITAE



CV Trond Norheim, PhD

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 Nationality: Norwegian, Gender: Male, DOB: 05/15/1956

Main strength project design, implementation, M&E on environment, climate change and natural resources, for public and private sectors, the UN and development banks. 38 years experience in 70+ countries on all continents.

Education:

Academic institution	Date from	Date to	Degree(s) or Diploma(s) obtained
Norwegian University of Life Sciences	15/06/1989	04/02/1994	PhD Forest Ecology
Universidad Mayor de San Andres, Bolivia	01/01/1990	31/12/1990	Rural Sociology (support course to PhD study)
Norwegian University of Life Sciences	15/06/1989	15/06/1990	Post graduate Course Meteorology
Norwegian University of Life Sciences	01/08/1975	15/05/1981	MSc Forestry

Language skills:

Language	Reading	Spoken	Written
English	C2	C2	C2
Spanish	C2	C2	C2
Portuguese	B1	A2	A2
Norwegian	C2	C2	C2

Membership of professional bodies: Board Member Scanteam AS 2018-; Member of International Development Evaluation Association (IDEAS); International Committee Latin America & Caribbean Environmental Funds (RedLAC) 2016-18; Caribbean Evaluators International (CEI); The Water Network; Royal Norwegian Society for Development 1985-; Norwegian Forestry Society 1985-; Bolivian Council for Voluntary Forest Certification CFV 1990-.

Awards: First Honorary Member of the Nicaraguan Farmers Union 1989; Special mention IDB Team Awards, GEF Team 2009; Leader of Winning Team IDB Carbon Emission Reduction Award 2011.

Present position: Senior Partner and Board Member, Scanteam As (Norway) and CEO of DIMES-Global AS (Norway).
Years within the firm: 5

Key Qualifications:

- Project Management, including design, implementation, procurement, monitoring & evaluation
- Managing firms, regional offices, national representations, staff and project teams
- Maintaining fluent dialogue with Governments, and negotiating country strategies and programs
- Developing policies and strategies on Climate Change, Forestry, Environment, Indigenous Peoples, Gender, etc
- Building capacity and strengthening governance for the public and private sectors
- Inter-disciplinary experience on Climate Change Adaptation and Mitigation, Land Use Planning, Forestry, Biodiversity, Environment, Protected Areas, Disaster Risk Management; Sustainable Agriculture, Soil & Water Conservation, Watershed Management, Small Island Development States, Value Chains, Gender, and Indigenous Peoples.

Specific experience relevant for the assignment:

Institutions and countries	Date from: dd/mm/yyyy	Date to: dd/mm/yyyy
World Bank - GEF Evaluation Office: Evaluation of 45 GEF projects: Comoros, Guinea-Bissau, Jamaica, Kiribati, Maldives, Mauritius, Vanuatu	04/12/2018	03/12/2019
IDB (4 contracts, including staff member 2002-2012): Belize, Bolivia, Colombia, Dominican Republic, Guatemala, Honduras, Mexico, Nicaragua, Panama, Peru, Suriname, USA	15/08/1997	30/06/2013
ADB: Philippines, Cambodia, Myanmar	27/08/2021	30/06/2023
EU Bolivia	01/06/2013	31/03/2014
EU GCCA Pacific: Regional with visits to Fiji, Vanuatu, Samoa, Solomon Islands	01/08/2019	30/11/2019
UNEP Evaluation Office (3 contracts): Chile, China, India, Indonesia, Nepal, Sri Lanka, Thailand, Vietnam, and global. UNEP Regional Offices (2 contracts): Cuba, Dominican Republic, Haiti, Myanmar, Regional Asia. UNEP GEF/GCF Office: 1 global contract.	15/05/2017 14/10/2019 16/09/2020	30/11/2021 15/02/2021 31/12/2020
UNDP (12 contracts - 11 GEF projects): Belize, Brazil, Costa Rica, El Salvador, Eritrea, Guatemala, Honduras, Nicaragua, Panama, Samoa, Seychelles, St Vincent, Tuvalu, Vietnam	22/04/2013	31/01/2022
FAO (2 contracts) Bolivia	02/09/1985	07/12/1987
FAO (1 contract) Jordan	23/01/2020	15/02/2020
Danish Government – Ministry of Foreign Affairs (1 contract) Bolivia	01/08/2014	30/04/2017
German Government - International Climate Initiative IKI (3 contracts)	28/12/2018	21/09/2021
Norwegian Government (10 contracts): Bangladesh, Bolivia, Brazil, Colombia, Costa Rica, Ethiopia, Ghana, Guatemala, Honduras, Indonesia, Kenya, Mozambique, Myanmar, Nicaragua, Panama, Peru, Thailand, Uganda, Vietnam	01/05/1983	15/06/2021
Swedish Government (4 contracts): Bolivia, Costa Rica, Guatemala, Honduras, Nicaragua, Panama	25/11/1991	31/03/2013
Finnish Government – Ministry of Foreign Affairs (2 contracts): Bhutan, India, Nepal	13/04/2021	31/01/2022

Professional experience

Date from	Date to	Days	Location	Company & reference	Position	Description of the project
01/11/2021	14/02/2022	24	Vietnam, home based	UNDP Vietnam office, Hoang Thu Thuy hoang.thu.thuy@undp.org	Team Leader	Mid-Term Review, Mainstreaming natural resource management and biodiversity conservation objectives into socio-economic development planning and management of biosphere reserve, (through UNDP framework contract: NDC Support for the Paris Agreement).
10/10/2021	10/12/2021	35	Brazil, home based	UNDP Brazil Office, Claudia Camara claudia.camara@undp.org	Senior Evaluator	Only evaluator for Terminal Evaluation for GEF Project Production of sustainable, renewable biomass-based charcoal for the iron and steel industry in Brazil (through UNDP framework contract: NDC Support for the Paris Agreement).
01/09/2021	30/11/2021	17	Sri Lanka, home based (part 2)	UNEP Evaluation Office, Janet Wildish janet.wildish@un.org	Senior Evaluation Consultant	Terminal Evaluation of the UNEP/GEF project "Mainstreaming agrobiodiversity conservation and use in Sri Lankan agro-ecosystems for livelihoods and adaptation to climate change". Continuation of consultancy 2020. Supervision of national consultant and in charge of the evaluation report.
27/08/2021	30/06/2023	132	Philippines, Cambodia, Myanmar	Asian Development Bank (ADB) Yosuke Fukushima yfukushima@adb.org	International Forest and Landscape Restoration Specialist	ADB (ICEM-ICRAF) project: 'Investing in Climate Change Adaptation through Agroecological Landscape Restoration - Climate Change Risk and Adaptation/Restoration Option Assessment in Cambodia, Myanmar and Philippines' (53348-001). Technical review of land restoration; Knowledge management; Guide baseline studies on land use, forestry, agriculture, biodiversity; Case studies for climate/disaster risk; Identify opportunities for remote sensing technology.
21/05/2021	21/09/2021	6	Regional Africa, Latin America	German Int. Climate Initiative (BMU-IKI). Martina Greib greib@arepo-consult.com	External International Expert	Arepo Consult contract for evaluation of 3 International Climate Initiative (IKI) project outlines for Conservation and restoration of ecosystems; Funding Priority Bonn Challenge; and Innovative approaches to regional seed supply
19/04/2021	15/06/2021	24	Colombia, home based	MFA/Norad. Scanteam sub-contract with Vista Analyse bjomar.kvinge@vista-analyse.no	Co-team leader	Quality assurance of the Fish for Development Programme Document for institutional cooperation between Colombia and Norway. Under framework contract CICERO-NIVA-Vista Analyse with MFA
13/04/2021	30/08/2021	54	India, Nepal, Bhutan, home based	MFA Finland. Scanteam sub-contract with NIRAS. Petra.Mikkolainen@niras.fi	Senior Evaluator	Evaluation of International Cooperation Instrument (ICI) projects in Afghanistan, Bhutan, India and Nepal. Member of team that evaluated 5 ICI projects, in charge of 2 projects in India, 1 in Bhutan and 1 in Nepal, including supervision of local consultants.
30/10/2020	30/04/2021	35	Tuvalu, home based	UNDP Pacific Office Emma Sale emma.sale@undp.org	Team Leader	Mid-Term Review, Facilitation of the Achievement of Sustainable National Energy Targets, Tuvalu (FASNETT), through framework contract: NDC Support for the Paris Agreement.
07/10/2020	31/01/2021	25	Ethiopia, home based	Norwegian Forestry Group (NFG) Øystein Aasaaren oa@norskog.no	Team Leader	Mid-Term Review of the Forest Landscape Restoration Program in Amhara, Ethiopia. Project implemented by NFG under agreement with Norwegian Embassy.
01/10/2020	15/02/2021	40	Myanmar/ Regional, home based	UNEP Asia & Pacific Office, Ecosystems Div. Makiko Yashiro yashiro@un.org	Senior Evaluator	Mid-Term Review of Climate-Smart Rice project in Myanmar (Norad financed component) and two regional initiatives: "Sustainable Rice Platform" and "Promoting Global Best Practices and Scaling of Low Emissions Technologies by Engaging the Private and Public Sector in the Paddy Rice sector".
14/09/2020	31/12/2020	15	Global, home based	UNEP GEF Coordination Office Maria Elena Zuniga maria.zuniga@un.org	Consultant	Review of proposals to GEF/GCF: (i) Catalyzing Financing and Capacity for the Biodiversity Economy around Protected Areas, South Africa; (ii) Strengthening Thailand's capacities to comply with the Enhanced Transparency Framework of the Paris Agreement; (iii) Global: Assessment of emissions reduction from the coal sector toward implementation of the Minamata and Stockholm Conventions; (iv) Establish integral MRV/M&E system to enhance climate transparency, Paraguay
01/08/2020	03/12/2020	30	Global, home based	Norad. Scanteam subcontract to LTSI Brendan Howard Brendan-Howard@ltsi.co.uk	Team Leader	Appraisal of Global Green Growth Institute (GGGI), to assess if its systems deliver results based on plans, strategies, partner countries' needs, core funding and project funding (Colombia, Peru, Indonesia) and compatibility with the Norwegian International Climate and Forest Initiative (NICFI)
01/07/2020	15/04/2021	20	Global, home based	Ministry of Foreign Affairs through Scanteam: Arne Disch ardi@scanteam.no	Team Leader	Study on Consequences of the corona pandemic on value chains in agriculture, ocean-based industries, finance and energy in developing countries (Colombia, Myanmar, Ethiopia, Ghana, Kenya, Malawi, Mozambique, Tanzania, and Uganda).
15/04/2020	20/08/2020	43	Sri Lanka, home based (part 1)	UNEP Evaluation Office, Natalia Acosta natalia.acosta@un.org	Senior Evaluation Consultant	Terminal Evaluation of the UNEP/GEF project "Mainstreaming agrobiodiversity conservation and use in Sri Lankan agro-ecosystems for livelihoods and adaptation to climate change"
25/03/2020	Ongoing (framework)	Open	Global	Maria Kokotkova maria.kokotkova@undp.org	International Expert	UNDP Crisis Bureau – UNOPS - UNFPA. Framework contract for Nationally Determined Contributions (NDC) Support for the Paris Agreement.
01/04/2020	31/08/2020	20	Colombia, home based	Norad through Scanteam: Hans Petter Buvollen hans.petter.buvollen@norad.no	Team Leader	Review of the Organization of Indigenous Peoples of the Colombian Amazon (OPIAC) and its financial management, cost efficiency, governance, results management, achievement of reported results, and civil society strengthening.
23/01/2020	15/02/2020	15	Jordan, home based	FAO, Abdel Hamied Hamid AbdelHamied.Hamid@fao.org	Project Design Expert	Prepare the GEF Project Identification Form (PIF) to apply for financing of project 'Reversing Land Degradation and Improving Livelihoods in Northern Jordan' (USD 4 Million GEF funds).

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01/12/2019	31/03/2020	Not def.	Global, home based	IDEAS / GEF-IEO Juha Uitto JUitto@TheGEF.org	Co-author	Wrote a chapter on SIDS in the book Transformational Change for People and the Planet: Evaluating Environment and Development based on the 3rd International Conference on Evaluating Environment and Development (2019) and GEF-IEO evaluation (see below).
14/10/2019	14/02/2020	38	Cuba, Haiti, Dominican Republic	UNEP Regional Office Monica Borrero monica.borrero@un.org	Senior Evaluator	Mid-Term Evaluation 'Strengthening the Caribbean Biological Corridor', financed by EU, covering Biodiversity conservation, and Climate Change Mitigation and Adaptation.
01/10/2019	30/11/2019	9	Global: Home based	(BMU-IKI). Martina Greib: greib@arepo-consult.com	International Expert	Arepo Consult contract with the German government for evaluation of 6 International Climate Initiative (IKI) project outlines on forestry (REDD+, Bonn Challenge, Carbon sequestration, etc.).
01/08/2019	30/11/2019	58	Fiji, Samoa, Solomon Is., Vanuatu	EU through Cardno – Particip Sarah Worley-Hill Sarah.Worley-Hill@opml.co.uk	Team Leader	Evaluation of the EU project 'Support to the Global Climate Change Alliance (GCCA) through Capacity Building, Community Engagement and Applied Research in the Pacific', Phases I and II, implemented by the University of the South Pacific.
04/12/2018	15/12/2019	127	Pacific, Caribbean, Indian Ocean	GEF-IEO (contracted through World Bank): Geeta Batra gbatra@worldbank.org	Senior Evaluation Consultant	1. Strategic country cluster evaluations of 45 GEF projects in 7 Small Island Development States (SIDS), focused on sustainability, relevance, gender, resilience, private sector. Main areas: Climate Change Adaptation & Mitigation and Biodiversity. 2. Lead consultant: report to GEF Council based on desk study in 39 countries and field evaluation in 10 countries.
10/12/2018	15/03/2019	13	Ghana/ Norway	Norwegian Embassy-Scanteam: ardi@scanteam.no	Environment Expert	Near-end Review of the Oil for Development (OfD) Program in Ghana, considering sustainability and possible continued OfD support.
01/11/2018	28/02/2019	15	Colombia/ Norway	German Int. Climate Initiative (BMU-IKI). Martina Greib greib@arepo-consult.com	External International Expert	Arepo Consult contract for evaluation of 10 International Climate Initiative (IKI) country-specific project outlines on Climate change mitigation and adaptation, in charge of Colombia.
01/10/2018	03/12/2018	12	East Africa/ Norway	Norad-Scanteam: Arne Disch ardi@scanteam.no	Environment expert	Mid-Term Review, Strengthening Environment Component of Oil for Development Program (OfD), through agreement OfD-UNEP. Pilot countries: Ghana, Iraq, Mozambique, Uganda.
01/06/2018	30/11/2018	45	China, India, Sri Lanka, Vietnam	UNEP Evaluation Office, Director Michael Spilsbury Michael.Spilsbury@unep.org	Senior Evaluation Consultant	Only Evaluator for Terminal Evaluation of UNEP/GEF regional project "Mainstreaming sustainable management of tea production landscapes in Asia" executed by Rainforest Alliance.
10/03/2018	31/10/2018	30	Seychelles	UNDP Roland Alcindor roland.alcindor@undp.org	Forestry & Agroforestry Expert	Design of project to achieve GEF financing for 'A Ridge-to-Reef Approach for the Integrated Management of Marine, Coastal and Terrestrial Ecosystems in the Seychelles', based on review of ongoing UN and Adaptation Fund projects. Design of forestry and agroforestry component, incl. carbon estimations in Agriculture, Forestry and other land use (AFOLU).
19/02/2018	30/06/2018	25	Samoa	UNDP Yvette Kerslake, yvette.kerslake@undp.org	Consultant (Evaluator)	Only Evaluator for Terminal Evaluation of GEF project "Capacity for Implementing the Rio Conventions in Samoa", covering UNFCCC, UNCCD and CBD.
01/02/2018	06/04/2018	24	Regional Asia	Norad-Scanteam, Astrid Tveteraas astrid.tveteraas@norad.no	Team Leader	Scanteam contract for End Review of Asia Disaster Prevention Centre (ADPC) programme "Disaster risk reduction initiatives on national and regional level in Asia" (mainly Climate related), with missions to Thailand, Bangladesh, Myanmar and Vietnam.
04/12/2017	31/07/2018	40	St Vincent & the Grenadines	UNDP Zuzana Tollrianová Zuzana.tollrianova@gmail.com	Biodiversity & Protected Areas Expert	Design of GEF project 'Conserving Biodiversity and Reducing Land Degradation Using a Ridge-to-Reef Approach', on Ecosystems management (incl. REDD+), Climate change related Disaster Risk Mitigation and prevention of water contamination; budgeting and procurement analysis.
12/09/2017	30/06/2018	30	Eritrea	UNDP Phemo Kgomotso phemo.kgomotso@undp.org	Landscape & Carbon Expert	Design of GEF 'Restoring degraded forest landscapes and promoting community based, sustainable and integrated natural resource management', incl. forestry/land use planning, and carbon estimations in forestry, agriculture, agroforestry and husbandry; REDD+ and other climate financing.
12/05/2017	11/09/2017	35	Chile, Nepal, Indonesia, Vietnam	UNEP Evaluation Office, Director Michael Spilsbury Michael.Spilsbury@unep.org	Senior Evaluation Consultant	Only Evaluator for Terminal Evaluation of UNEP/GEF global project 'Expanding Forest Stewardship Council (FSC) certification at landscape level through incorporating additional ecosystem services' (incl. forest's impacts on climate change mitigation/REDD+ and adaptation).
03/08/2017	15/11/2017	25	Samoa	UNDP Yvette Kerslake, yvette.kerslake@undp.org	Evaluation Consultant	Only Evaluator for Mid-term Review of GEF project 'Economy-wide Integration of Climate Change Adaptation and Disaster Risk Management to Climate Vulnerability of Communities'.
12/07/2017	30/09/2017	25	Samoa/ Regional	UNDP Yvette Kerslake, yvette.kerslake@undp.org	Evaluation Consultant	Only Evaluator for Terminal Evaluation of GEF project 'Enhancing Capacity to Develop Global Environment Projects in the Pacific' (14 countries), incl. Climate change mitigation/adaptation.
01/05/2017	14/05/2017	10	Home based	International Journal of Climatology	Expert Reviewer	Research Review of "Climate Change and Variability Impacts on the Forests of Bangladesh: A diagnostic discussion based on CMIP5 GCMS and El Niño Southern Oscillation-ENSO".
01/08/2014	30/04/2017	693 (full-time)	Bolivia	Ministry of Foreign Affairs of Denmark, Mrs Carmen Barragan (Danish Embassy) carbar@um.dk	Senior Advisor on Forestry and Climate Change	Implemented Forestry & Climate Change Program; Building institutional set-up on Climate Change, incl. Joint Mechanism on Mitigation & Adaptation; Development of INDCs and elaboration of 3 rd Communication to UNFCCC; M&E of environmental data and deforestation; Design of 4 CC programs (1 for IDB). Inter-institutional collaboration (WB, UN, GEF, GCF) - 2 visits to GCF in Korea. Prepared knowledge products on CC finance, incl. comparative analysis of REDD+, GCF, other finance sources.

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09/07/2014	22/07/2014	10	Caribbean, home based	AGRER, Director Frank Feys agrer@agrer.com	Consultant	Wrote technical proposal to European Investment Bank: "Technical Assistance for Climate Action Support to the Caribbean Development Bank" for the consortium TYPASA-AGRER-CIAT.
01/03/2014	08/07/2014	28	Regional (8 countries), missions to Peru, Brazil	Norwegian Ministry of Foreign Affairs - Scanteam ybye@scanteam.no	Climate change and forestry specialist	In charge of forestry/REDD+. Formative Mid-term Review of the Rainforest Foundation Norway regional programme "Rights-Based Sustainable Management of Large Contiguous Territories in the Amazon", financed through the Norwegian International Climate and Forest Initiative (NICFI). Based on evaluation wrote articles in Norad magazine/ scientific bulletins (+interview).
30/09/2013	28/02/2014	25	Samoa	UNDP, Marta Moneo Marta.moneo@unep.org	Evaluation Consultant	Only Evaluator for Mid-term Review of GEF project 'Integration of Climate Change Risks and Resilience into Forestry Management of Samoa'.
01/06/2013	31/03/2014	120	Bolivia	EU through GITEC (Germany) gitec@gitec-consult.de	Technical Supervisor	Supervision and quality control of the team "Develop Lake Poopó Watershed Master Plan" (incl. Climate change mitigation and adaptation) in Oruro, Bolivia.
22/04/2013	22/10/2013	30	Central America	UNDP, Andrew Bovarnick andrew.bovarnick@undp.org	Project Specialist	Develop Concept document for 2 nd phase of "Central American Markets for Biodiversity", incl. Climate financing in agroforestry commodities (CABEI/GEF).
01/03/2013	30/06/2013	60	Regional Latin America	IDB-MIF through Rainforest Alliance: Beatriz Avalos bavalos@ra.org	Evaluation Consultant	Mid-Term Evaluation of IDB/Multilateral Investment Fund - Rainforest Alliance Regional program 'Forestry conservation through certification, marketing and strengthening of forestry SMEs' in Mexico, Honduras, Guatemala, Nicaragua and Peru.
01/01/2013	31/03/2013	40	Bolivia	SIDA-Orgut J. Maluenda Jorge.maluenda@fcgsweeden.se	Team Leader	Mid-Term Evaluation, Baba Carapa Forestry and Forest Industry Programme, Bolivia (incl. carbon calculations and options for REDD+ and other climate financing).
15/02/2012	31/12/2013	30	Nicaragua	Karl Thunes, NIBIO Karl.Thunes@nibio.no	Team member	Design of REDD+ project for Norwegian Forestry Group and National Partners in Southern Atlantic Autonomous Region, Nicaragua.
01/08/2012	30/11/2012	30	Central America	Norad – NRV, J. Ramos Jose.Ramos@norgesvel.no	Team Leader	Final Evaluation of 'Regional Mesoamerican Agro-Environmental Programme', MAP (7 countries) and Assessment of Proposal for MAP II focused on climate-smart territories.
01/05/2012	31/12/2012	25	Peru, Brazil, Bolivia	Cobodes: Marianela Hidalgo marianela2407@hotmail.com	Team Leader	NIBIO/CATIE/COBODES - Design of REDD+ research project for the Central Amazon MAP region: Madre de Dios (Brazil), Acre (Peru) and Pando (Bolivia).
16/01/2012	31/07/2014	250	Bolivia	Marianela Hidalgo (President of the Board) marianela2407@hotmail.com	CEO	Led quality enhancement of operations and strategic alliances. Duties: management, budgeting, recruitment, procurement, staff management, marketing, negotiations, preparing technical/economic proposals; and design, planning, supervision, monitoring & evaluation and knowledge products based on this (days mentioned are additional to consultancies).
01/11/2010	15/01/2012	305 (full-time)	Suriname	Inter-American Development Bank, Adriana La Valley, Chief of Operations adrianalv@iadb.org	Senior Sector Specialist	A) Focal Point for Climate Change; B) Team Leader for implementation: (i) Improving integrated disaster risk management for climate-resilient development; (ii) Quality improvement of the wood processing industry. C) Co-Team Leader: (i) Sustainable development of the interior; (ii) Integrated Coastal Zone Management. D) Team member: (i) Sector framework for sustainable energy; (ii) Support to the energy sector: renewable energy and bio-energy; (iii) Renewable energy, energy efficiency and rural electrification (GEF); (iv) Food safety and income security in small-scale farming. E) Team Member for IDB Country Strategy 2011-15; F) Resident Representative a. i. two months 2011.
01/06/2008	31/10/2010	610 (full-time)	Bolivia	Hector Malarin, Chief of Environment Division hectormal@iadb.org	Senior Sector Specialist	A) IDB Focal Point for Climate Change and Coordinator of the Inter-agency group on Climate Change. B) Team Leader for design and implementation: (i) Pilot Program for Climate Resilience, PPCR; (ii) Pilot projects for adaptation to climate change in the hydrology sector; (iii) National irrigation program with watershed approach; (iv) Institutional strengthening of 'National Service of Agricultural Health and Food Safety'; (v) Conservation and Sustainable Use of Biodiversity & Land in Andean Vertical Ecosystems (GEF); (vi) Disaster risk mitigation in roads & infrastructure investments. C) Technical Cooperation: (i) Support to mainstream climate change into the planning process; (ii) Regional study on the economy of climate change; (iii) Developing investment opportunities in Land Use, Land Use Change and Forestry (LULUCF) in Latin America & Caribbean (FCPF); (iv) Building resilience in the Gran Chaco Americano. Regional: Argentina, Bolivia, Paraguay; (v) Genetic diversity of potatoes to confront climate change; (vi) Study on agriculture and climate change adaptation; (vii) Strengthening Bolivia's Capacity to Evaluate Seismic Risks; (viii) Regional program 'Living Lakes of the Americas', Bolivia, Colombia, Costa Rica, Mexico. D) Support to Government's REDD+ Unit. E) Developed IDB's National Environment Strategy for Bolivia (incl. Climate Change).
19/07/1999	31/05/2008	2236 (full-time)	Central America (residency Washington DC)	Robert Kaplan, Chief of Environment Division bobk@iadb.org	Natural Resources Specialist	A) Team Leader for design, negotiation and implementation of loan programs: (i) Sustainable Agriculture, Costa Rica; (ii) Sustainable Forestry, Honduras; (iv) National Watershed program, Honduras; (v) Socio-environmental and Forestry Program, Nicaragua; (vi) Integrated Ecosystems Management in Indigenous Communities (Regional GEF, with World Bank). B) Team leader for TC projects (examples): National Land Use Planning Programs in Nicaragua and Honduras; Regional indigenous consultation, Mesoamerican Biological Corridor (7 countries); Manual and protection

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						strategy for bark beetles (affected by CC), Belize and Honduras. C) Member of Bank teams for new policies, strategies, safeguards and guidelines on Environment, Indigenous peoples, Gender, Forestry and Rural development. D) Coordinator of the Rural Economy and Finance Group 1 year 2005. F) Gender Focal Point in the environment division. G) Coordination with World Bank, UNDP, FAO, KfW, Sida, NDF and NGO's. H) Peer reviewer for IDB and World Bank loan projects. I) In charge of study on IDB's support to forestry 1998-2005; and Coordinator of IDB Regional Forestry Strategy.
16/06/1998	18/07/1999	270 (full-time)	Bolivia / regional LAC	Nordic-Latin American Resource Group (NORLAT) Vegard Bye, President of the Board vbye@norlat.no	Director General	As DG I established the Regional Office in Latin America and contracted national representatives in Argentina, Brazil, Chile, Colombia, El Salvador, Guatemala, Honduras, Peru; implemented contracts in Bolivia, Chile (Study: introduction of energy-efficient wood stoves), Colombia (World Bank: Monitoring of air quality in Baranquilla), Colombia (IDB: Cadaster program), Peru (National Park). Established Nordic-Latin American consortia with NORLAT representatives in 4 Nordic countries, for project tenders, co-financing mechanisms and implementation of contracts for Nordic and International Clients.
01/12/1989	15/06/1998	2150 (full-time)	Bolivia / regional LAC	Swedforest International/ Scandiaconsult Natura (current name NIRAS Sweden) Jerker Thunberg jerker.thunberg@sida.se	Regional Director and Resident Repr.	A) Managed Regional Office and staff; backstopping of 13 res.rep's. B) Dialogue with ministries, prepared bidding docs and negotiated contracts with World Bank, IDB, EU, NDF, bilateral agencies. C) Bolivia, Coordinator: (i) National Forest Industry Program, Sida, 5 years (private sector); (ii) National Forest Inventory Program, Sida, 5 years; (iii) Evaluation of "Fomento Lechero", Danida. D) Argentina: Representative of SCC Natura in management committee for World Bank project "Desertification in the Patagonia". E) Argentina, Bolivia, Paraguay: Feasibility study, Integrated management of the Dry Chaco Region, UNDP; F) Paraguay: Study and advice on agroforestry and land use in a Guaraní indigenous territory, and study tour with indigenous leaders to Ecuador, Noragric; G) Central America: (i) Evaluation of 1 st phase of the CATIE/IUCN Program "Conservation for sustainable development in Central America" and design of 2 nd phase, Sida; (ii) Evaluation of IUCN Regional Office & Program for Central America, IUCN. F) Colombia: Coordinator, Inventory of Forestry and Natural Resources, 2 years, IDB. G) Ecuador: (i) Feasibility study for the Upper Pastaza Watershed Management Program, Sida; (ii) Evaluation of rural development project in Cuenca, Norad.
01/01/1988	30/11/1989	470 (full-time)	Norway and Nicaragua	Royal Norwegian Society for Development, José Ramos Jose.Ramos@norgesvel.no	Chief Latin America/ Res. Rep.	A) Coordinated co-operative and rural development projects: Nicaragua: (i) Strengthening of the National Union for Agricultural and Husbandry Producers (UNAG); (ii) Relief aid due to climate related disasters: the drought situation and after Hurricane Joan.
08/12/1985	07/12/1987	500 (full-time)	Bolivia	FAO, Coordinator Fernando Del Carpio ferdelcar@yahoo.com.ar	Associate Expert	Reforestation and soil rehabilitation in the Upper Guadalquivir Watershed, Tarija: In charge of community forest nurseries and plantations, peasant organization and integration of women. Prepared knowledge management and training products (digital and paper), partly based on the evaluation below.
02/09/1985	27/09/1985	20	Bolivia	FAO, Project Director Fernando Del Carpio ferdelcar@yahoo.com.ar	Consultant, Mid-term Review	Member of Evaluation Team for the project 'Reforestation and soil rehabilitation in the Upper Guadalquivir Watershed' in Tarija, led by the FAO headquarters.
15/05/1982	07/12/1985	880 (full-time)	Norway	Royal Norwegian Society for Development, José Ramos Jose.Ramos@norgesvel.no	Specialist/ Senior Specialist	(i) Planned, monitored and evaluated rural development projects in Africa and Asia; (ii) Coordinated information and training in the Norwegian co-operative organizations, and many knowledge products based on baseline studies and evaluations; (iii) In charge of 1-year Norad research study on aid from communities to communities, Bolivia, Peru, Nicaragua, Kenya and Norway, and review of local projects.
Total		9,808				

Other information: 25 courses in IDB 1999-2012; **Other agencies:** Global Environment Facility (GEF) Familiarization Seminar; Designing and building results frameworks for GEF projects; Economic evaluation of environmental goods and services, CATIE Costa Rica; Disaster risk management, GIZ Ecuador; Economic evaluation of environmental degradation, CIDIAT Venezuela; Gender equality, Danida 2014; Ecosystem-based Disaster-risk management, IUCN Hawaii 2016; Norad-GEF-Green Climate Fund (GCF) Workshop on evaluation in forestry, Norway 2017; Evaluation of the Sustainable Development Goals (SDG), Mexico 2017; UN Advanced security course - Certified 2018; GEF/GEF-7 course - Certified 2019; UN BSAFE course - Certified 2020. UNICEF PSEA course – Certified 2020.

Presentations: Subject: Forest certification, Brazil Forestry Congress 1995; Subject: Forestry in a regional context, Dialogue for Central American Environmental Vice-ministers, Costa Rica 2005; Subject: REDD+, IDB Forestry & Climate Change Seminar, USA 2010; Subject: Sustainable Forest Management and Climate Change, UNFCCC-COP20 Peru 2014; Subject: Certification of cocoa products, Bolivia 2015; Subject: Climate Change & Carbon financing in forestry, CBD-COP13 Science Forum Mexico 2016; Subject: Sustainability & relevance of GEF projects in SIDS, IDEAS World Evaluation Congress Czech Republic 2019.

Recognition: 1st Honorary Member, Nicaraguan Farmers Union 1989; Special mention IDB Team Awards 2009; Leader of Winning Team IDB Carbon Emission Reduction Award 2011.

Boards: Board Member Scanteam AS (www.scanteam.no) 2018-; International Committee - Latin America & Caribbean Environmental Funds (RedLAC) 2016-18; Steering Committees for Joint Mechanism for Mitigation and Adaptation for Sustainable Forest Management, DANIDA Civil Society Fund, and DANIDA Innovation Fund, Bolivia 2014-16; Board of Directors IDB Staff Association 2010-2012; Coordinator of Bolivia Inter-agency Group on Climate Change 2009-2010; Coordinator of the National EIA Service, Bolivia 1992-99.

Resource person: (i) Expert Reviewer: International Journal of Climatology (ISSN 1097-088). ISI ranking 2015: 14/84; Review of "Climate Change and Variability Impacts on the Forests of Bangladesh: A diagnostic discussion based on CMIP5 GCMs and ENSO" (2017); (ii) Resource person for GEF-IEO on Small Island Development States (2018); (iii) UNDP International Expert (framework contract) on Nationally Determined Contributions (NDC) Support for the Paris Agreement (2020-); (iv) Accredited UNFCCC technical expert (from 2020).

Representation: GEF Council meeting 2006; First meeting of PPCR Pilot Countries 2009; FCPF Annual Meeting 2009; FIP Annual Meeting 2009; UNFCCC-COP20 Peru 2014; IUCN World Conservation

Congress Hawaii 2016; Congress of Latin America & Caribbean Environmental Funds (RedLAC) Brazil 2016; CBD-COP13 Mexico 2016; Oslo REDD Exchange Norway 2016 and 2018; IDEAS World Evaluation Congress Mexico 2017 and Czech Republic 2019.

Certificates: UN Basic Security in the Field 2018; UN Advanced Security in the Field 2018; UN BSAFE 2020; GEF-7 Course 2020; UNICEF Prevention of sexual exploitation and abuse PSEA 2020.

Professional country experience

Algeria, Argentina, Bangladesh, Barbados, Belgium, Belize, Bhutan, Bolivia, Brazil, Cambodia, Chile, China, Colombia, Comoros, Costa Rica, Cuba, Denmark, Dominican Republic, Ecuador, El Salvador, Eritrea, Fiji, Finland, Germany, Ghana, Guatemala, Guinea-Bissau, Guyana, Haiti, Honduras, India, Indonesia, Italy, Ivory Coast, Jamaica, Jordan, Kenya, Kiribati, Korea, Maldives, Mauritius, Mexico, Mozambique, Myanmar, Nepal, Nicaragua, Norway, Panama, Paraguay, Peru, Philippines, Russia, Samoa, Seychelles, Sierra Leone, Slovenia, Solomon Islands, Sri Lanka, St. Vincent & the Grenadines, Suriname, Sweden, Tanzania, Thailand, Trinidad & Tobago, Tunisia, Tuvalu, Uganda, Ukraine, Uruguay, USA, Vanuatu, Venezuela, Vietnam.