



## **Ms. Guri Holst Hveem-Hansson**

### **Scanteam**

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**NATIONALITY:** Norwegian

#### **KEY QUALIFICATIONS:**

- Experience with background research, literature reviews and analyses, assisting review teams identify the universe of available literature, structuring the readings for easier analyses, and providing summary studies of core documents.
- Assisting with finalization of reports in terms of visual presentation, completion of report components/ annexes, preparing briefing papers and summaries of findings for discussions with stakeholders.
- Practical experience in the Middle East with civil society organisations working on the ground, and more general understanding of working in fragile environments through university studies, internship with Tana Consulting/Denmark and early tasks in Scanteam.
- Experience in advising NGOs on how to assist vulnerable groups/children in difficult circumstances.
- Experience in producing communications material for people in vulnerable situations (refugees) regarding rights and access to resources (Jordan).
- Practical and academic experience as an educator and social worker, having experience from working both with children as well as people with developmental disabilities.

#### **LANGUAGES:**

**Norwegian:** Mother tongue

**English:** Fluent

**Arabic:** Basic knowledge

**Spanish:** Basic knowledge

## **COUNTRY WORK EXPERIENCE:**

*In-country experience:* Norway, Denmark, Jordan

*Research and analytical work:* Somalia, Syria, Vietnam, Afghanistan, Eastern Africa, Norway, Tanzania, the Netherlands.

## **EDUCATION**

**2019-2021: M.Sc. Copenhagen University, Denmark.** Political Science with International Relations and Conflict Resolution

**2015-2018: B.A. University of Oslo, Norway.** Development Studies

**2017: Queens University, Canada.** International Politics module

**2012-2015: B.A. University of Oslo, Norway.** Pedagogy

## **RELEVANT WORK EXPERIENCE**

### **2021 – Present**

*Employer:* Scanteam – Oslo, Norway

*Position:* Research Associate and Office Administrator

*Duties RA:* Working as team member on reviews and evaluations. Database search, analysis, presentation. Document compilation, research, synthesizing contents, findings, drafting conclusions, recommendations. Primary data collection: setting up and conducting online surveys, analysing responses, summarizing findings – conducting interviews. Participating in drafting of reports, analysis, presentations.

*Duties OA:* Maintain the internal financial management for Scanteam. Manage Scanteam communications including the website, LinkedIn profile. Update partner CVs. Maintain Scanteam's cloud server, organize the archive. Maintain and update Scanteam's core templates such as tender, report documents, PPTs, etc. Assist with the finalization of reports, i.e., presentation, graphics, tables, annexes, and so on.

### **2015-2022**

*Employer:* Oslo Municipality

*Position:* Occupational Therapist

*Duties:* Working with people with developmental disabilities living at an assisted living facility. Duties consisted of planning and implementing various measures to maximize the resident's quality of life, both psychologically, physically and medically.

**2020**

*Employer:* Tana Copenhagen – Denmark

*Position:* Internship

*Duties:* Various research assignments, such as background and context research, assisting with report writing, and assist in research for evaluations of fragile and conflict affected areas. Also worked on expanding the portfolio of assignments, preparing EOIs and tenders and recruiting team members.

**2018-2019**

*Employer:* Moon for Media Production – Jordan

*Position:* Script writer

*Duties:* Produced communication materials on behalf of clients such as NGOs, private and public sector actors and UN-agencies. For example, produced information material on access to various resources in refugee camps in Jordan for UNICEF.

**2015 & 2016**

*Employer:* NRK Fundraising Event

*Position:* Deputy team leader for the student charter

*Duties:* Student coordinator for national fundraiser events in favour of development and humanitarian relief for the Rainforest Foundation and the Red Cross and Red Crescent Societies. Tasks include mobilize and coordinate and fundraisers, plan and execute the student recruitment, coordinating with various educational institutions and other fundraising charters in Oslo, in addition to coordination with the donor recipients, i.e., the Rainforest Foundation and the Red Cross and Red Crescent Societies.

**2011-2014**

*Employer:* Bærum Municipality, Hosle Kindergarten

*Position:* Assistant teacher

*Duties:* Assist with all educational and social tasks provided for children in the kindergarten between ages 1-6. Partook in the development, planning and implementation of various practices which were created in line with Norwegian educational laws and procedures, with a goal of tailoring it to suit each child.

**SELECT CONSULTANCIES****2022**

- Junior consultant, End term evaluation of FOKUS' End of Violence Against Women Programme in Tanzania, including an inception report and an End Line Study report. ***FOKUS, Tanzania.***

- Junior consultant, Applicant review of potential recipients for Norad's WPS grant. **Norad, Global.**
- Junior consultant, Assessment of grant recipient for Norad. The assessment provided recommendations for Norad based on a desk review and interviews with both the recipient and partners of the recipient in Norway and globally. **Norad, Norway, Global.**
- Junior consultant, Partner assessment of grant applicant for Norad. The assessment provided recommendations for Norad based on a desk review and interviews with the potential grant recipients based in Europe and Africa. **Norad, Norway, the Netherlands & Eastern Africa.**
- Junior consultant, Summary presentation of four previous external reviews of the Afghanistan Reconstruction Trust Fund ARTF, from 2005, 2008, 2012 and 2017. The objective was to demonstrate the record of structured learning within the ARTF partnership by familiarizing donors and key internal and external stakeholders with these past external reviews. **World Bank, Afghanistan.**
- Junior consultant, Created an Intervention Framework for two Team Europe Initiatives in Vietnam, one on Climate Change, Low Carbon Development and Circular Economy, and the other on Decent Work. This was based on document reviews and key informant interviews with stakeholders from Vietnam, the EU and EU member states. **EU, Vietnam.**

## 2020

- Research assistant, Evaluation report of Norway's Engagement in Somalia 2012-2018. Assessed the effects of the total Norwegian engagement, considered whether the engagement has been coherent and conflict sensitive and assessed how the Norwegian engagement has been adapted to a changing context. The purpose of this evaluation was to draw lessons from Norway's involvement over time in a country affected by conflict. **Norad, Somalia.**
- Research assistant, Evaluability Study of Sida's approach to democratization in different contexts. In addition to assessing evaluability, the study also provided recommendations on evaluation criteria and questions and methodology and methods to be used in a possible evaluation. **Sida, global.**